

MIME-Version: 1.0
Content-Type: multipart/related; boundary="-----_NextPart_01D19EEC.FD026C80"

此文件是單一檔案網頁，亦稱為網頁封存檔案。若看到此訊息，表示您的瀏覽器或編輯器不支援網頁封存檔案。
請下載支援網頁封存的瀏覽器，例如 Windows? Internet Explorer?。

-----_NextPart_01D19EEC.FD026C80
Content-Location: file:///C:/AEEABA75/file8741.htm
Content-Transfer-Encoding: quoted-printable
Content-Type: text/html; charset="big5"

```
<html xmlns:v=3D"urn:schemas-microsoft-com:vml"
xmlns:o=3D"urn:schemas-microsoft-com:office:office"
xmlns:w=3D"urn:schemas-microsoft-com:office:word"
xmlns:m=3D"http://schemas.microsoft.com/office/2004/12/omml"
xmlns=3D"http://www.w3.org/TR/REC-html40">

<head>
<meta http-equiv=3DContent-Type content=3D"text/html; charset=3Dbig5">
<meta name=3DProgId content=3DWord.Document>
<meta name=3DGenerator content=3D"Microsoft Word 12">
<meta name=3DOriginator content=3D"Microsoft Word 12">
<link rel=3DFile-List href=3D"file8741.files/filelist.xml">
<link rel=3DEdit-Time-Data href=3D"file8741.files/editdata.mso">
<!--[if !mso]>
<style>
v\:* {behavior:url(#default#VML);}
o\:* {behavior:url(#default#VML);}
w\:* {behavior:url(#default#VML);}
.shape {behavior:url(#default#VML);}
</style>
<![endif]--><!--[if gte mso 9]><xml>
<o:DocumentProperties>
  <o:Author>USER</o:Author>
  <o:Template>Normal</o:Template>
  <o:LastAuthor>yuming0085</o:LastAuthor>
  <o:Revision>3</o:Revision>
  <o:TotalTime>20</o:TotalTime>
  <o:LastPrinted>2013-10-16T03:24:00Z</o:LastPrinted>
  <o:Created>2014-01-23T07:34:00Z</o:Created>
  <o:LastSaved>2016-04-25T04:21:00Z</o:LastSaved>
  <o:Pages>27</o:Pages>
  <o:Words>2392</o:Words>
  <o:Characters>13636</o:Characters>
  <o:Company>CMT</o:Company>
  <o:Lines>113</o:Lines>
  <o:Paragraphs>31</o:Paragraphs>
  <o:CharactersWithSpaces>15997</o:CharactersWithSpaces>
  <o:Version>12.00</o:Version>
</o:DocumentProperties>
<o:OfficeDocumentSettings>
  <o:RelyOnVML/>
  <o:AllowPNG/>
</o:OfficeDocumentSettings>
</xml><![endif]-->
<link rel=3DdataStoreItem href=3D"file8741.files/item0001.xml"
target=3D"file8741.files/props0002.xml">
<link rel=3DthemeData href=3D"file8741.files/themedata.thmx">
<link rel=3DcolorSchemeMapping href=3D"file8741.files/colorscchemapping.xml"
l">
```

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<!--[if gte mso 9]><xml>
<w:WordDocument>
  <w:View>Print</w:View>
  <w:Zoom>110</w:Zoom>
  <w:TrackMoves>>false</w:TrackMoves>
  <w:TrackFormatting/>
  <w:PunctuationKerning/>
  <w:DrawingGridHorizontalSpacing>0 pt</w:DrawingGridHorizontalSpacing>
  <w:DisplayHorizontalDrawingGridEvery>0</w:DisplayHorizontalDrawingGridEvery>
  <w:DisplayVerticalDrawingGridEvery>2</w:DisplayVerticalDrawingGridEvery>
  <w:ValidateAgainstSchemas/>
  <w:SaveIfXMLInvalid>>false</w:SaveIfXMLInvalid>
  <w:IgnoreMixedContent>>false</w:IgnoreMixedContent>
  <w:AlwaysShowPlaceholderText>>false</w:AlwaysShowPlaceholderText>
  <w:DoNotPromoteQF/>
  <w:LidThemeOther>EN-US</w:LidThemeOther>
  <w:LidThemeAsian>ZH-TW</w:LidThemeAsian>
  <w:LidThemeComplexScript>X-NONE</w:LidThemeComplexScript>
  <w:Compatibility>
    <w:SpaceForUL/>
    <w:BalanceSingleByteDoubleByteWidth/>
    <w:DoNotLeaveBackslashAlone/>
    <w:ULTrailSpace/>
    <w:DoNotExpandShiftReturn/>
    <w:AdjustLineHeightInTable/>
    <w:BreakWrappedTables/>
    <w:SnapToGridInCell/>
    <w:WrapTextWithPunct/>
    <w:UseAsianBreakRules/>
    <w:DontGrowAutofit/>
    <w:SplitPgBreakAndParaMark/>
    <w:DontVertAlignCellWithSp/>
    <w:DontBreakConstrainedForcedTables/>
    <w:DontVertAlignInTxbx/>
    <w:Word11KerningPairs/>
    <w:CachedColBalance/>
    <w:UseFELayout/>
    <w:EnableOpenTypeKerning/>
    <w:DontFlipMirrorIndents/>
    <w:OverrideTableStyleHps/>
  </w:Compatibility>
  <w:BrowserLevel>MicrosoftInternetExplorer4</w:BrowserLevel>
  <m:mathPr>
    <m:mathFont m:val=3D"Cambria Math"/>
    <m:brkBin m:val=3D"before"/>
    <m:brkBinSub m:val=3D"&#45;-"/>
    <m:smallFrac m:val=3D"off"/>
    <m:dispDef/>
    <m:lMargin m:val=3D"0"/>
    <m:rMargin m:val=3D"0"/>
    <m:defJc m:val=3D"centerGroup"/>
    <m:wrapIndent m:val=3D"1440"/>
    <m:intLim m:val=3D"subSup"/>
    <m:naryLim m:val=3D"undOvr"/>
  </m:mathPr></w:WordDocument>
```

```
</xml><![endif]--><!--[if gte mso 9]><xml>
  <w:LatentStyles DefLockedState=3D"false" DefUnhidWhenUsed=3D"false"
    DefSemiHidden=3D"false" DefQFormat=3D"false" LatentStyleCount=3D"267">
    <w:LsdException Locked=3D"false" QFormat=3D"true" Name=3D"Normal"/>
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    <w:LsdException Locked=3D"false" SemiHidden=3D"true" UnhidWhenUsed=3D"tr=
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      QFormat=3D"true" Name=3D"heading 2"/>
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      QFormat=3D"true" Name=3D"heading 3"/>
    <w:LsdException Locked=3D"false" SemiHidden=3D"true" UnhidWhenUsed=3D"tr=
ue"
      QFormat=3D"true" Name=3D"heading 4"/>
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ue"
      QFormat=3D"true" Name=3D"heading 5"/>
    <w:LsdException Locked=3D"false" SemiHidden=3D"true" UnhidWhenUsed=3D"tr=
ue"
      QFormat=3D"true" Name=3D"heading 6"/>
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ue"
      QFormat=3D"true" Name=3D"heading 7"/>
    <w:LsdException Locked=3D"false" SemiHidden=3D"true" UnhidWhenUsed=3D"tr=
ue"
      QFormat=3D"true" Name=3D"heading 8"/>
    <w:LsdException Locked=3D"false" SemiHidden=3D"true" UnhidWhenUsed=3D"tr=
ue"
      QFormat=3D"true" Name=3D"heading 9"/>
    <w:LsdException Locked=3D"false" SemiHidden=3D"true" UnhidWhenUsed=3D"tr=
ue"
      QFormat=3D"true" Name=3D"caption"/>
    <w:LsdException Locked=3D"false" QFormat=3D"true" Name=3D"Title"/>
    <w:LsdException Locked=3D"false" Priority=3D"1" Name=3D"Default Paragraph=
Font"/>
    <w:LsdException Locked=3D"false" QFormat=3D"true" Name=3D"Subtitle"/>
    <w:LsdException Locked=3D"false" QFormat=3D"true" Name=3D"Strong"/>
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    <w:LsdException Locked=3D"false" Priority=3D"99" Name=3D"Plain Text"/>
    <w:LsdException Locked=3D"false" Priority=3D"99" Name=3D"No List"/>
    <w:LsdException Locked=3D"false" Priority=3D"59" Name=3D"Table Grid"/>
    <w:LsdException Locked=3D"false" Priority=3D"99" SemiHidden=3D"true"
      Name=3D"Placeholder Text"/>
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    <w:LsdException Locked=3D"false" Priority=3D"63" Name=3D"Medium Shading 1=
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    <w:LsdException Locked=3D"false" Priority=3D"65" Name=3D"Medium List 1"/>
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    <w:LsdException Locked=3D"false" Priority=3D"68" Name=3D"Medium Grid 2"/>
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Accent 2"/>
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<w:LsdException Locked=3D"false" Priority=3D"65" Name=3D"Medium List 1 Ac-
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6"/>
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<w:LsdException Locked=3D"false" Priority=3D"73" Name=3D"Colorful Grid Ac=
cent 6"/>
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Name=3D"Subtle Emphasis"/>
<w:LsdException Locked=3D"false" Priority=3D"21" QFormat=3D"true"
Name=3D"Intense Emphasis"/>
<w:LsdException Locked=3D"false" Priority=3D"31" QFormat=3D"true"
Name=3D"Subtle Reference"/>
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Name=3D"Intense Reference"/>
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"Book Title"/>
<w:LsdException Locked=3D"false" Priority=3D"37" SemiHidden=3D"true"
UnhideWhenUsed=3D"true" Name=3D"Bibliography"/>
<w:LsdException Locked=3D"false" Priority=3D"39" SemiHidden=3D"true"
UnhideWhenUsed=3D"true" QFormat=3D"true" Name=3D"TOC Heading"/>
</w:LatentStyles>
</xml><![endif]-->
<style>
<!--
/* Font Definitions */
@font-face
{font-family:新細明體;
panose-1:2 2 5 0 0 0 0 0 0 0;
mso-font-alt:PMingLiU;
mso-font-charset:136;
mso-generic-font-family:roman;
mso-font-pitch:variable;
mso-font-signature:-1610611969 684719354 22 0 1048577 0;}
@font-face
{font-family:"Cambria Math";
panose-1:2 4 5 3 5 4 6 3 2 4;
mso-font-charset:0;
mso-generic-font-family:roman;
mso-font-pitch:variable;
mso-font-signature:-536870145 1107305727 0 0 415 0;}
@font-face
{font-family:Calibri;
panose-1:2 15 5 2 2 2 4 3 2 4;
mso-font-charset:0;
mso-generic-font-family:swiss;
mso-font-pitch:variable;
mso-font-signature:-536870145 1073786111 1 0 415 0;}
@font-face
{font-family:標楷體;
panose-1:3 0 5 9 0 0 0 0 0 0;
mso-font-charset:136;
mso-generic-font-family:script;
mso-font-pitch:fixed;
mso-font-signature:3 135135232 22 0 1048577 0;}
@font-face
{font-family:"\@標楷體";
panose-1:3 0 5 9 0 0 0 0 0 0;
mso-font-charset:136;
mso-generic-font-family:script;

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    mso-font-pitch:fixed;
    mso-font-signature:3 135135232 22 0 1048577 0;}
@font-face
    {font-family:"\@新細明體";
    panose-1:2 2 5 0 0 0 0 0 0 0;
    mso-font-charset:136;
    mso-generic-font-family:roman;
    mso-font-pitch:variable;
    mso-font-signature:-1610611969 684719354 22 0 1048577 0;}
/* Style Definitions */
p.MsoNormal, li.MsoNormal, div.MsoNormal
    {mso-style-unhide:no;
    mso-style-qformat:yes;
    mso-style-parent:"";
    margin:0cm;
    margin-bottom:.0001pt;
    mso-pagination:none;
    font-size:12.0pt;
    font-family:"Times New Roman","serif";
    mso-fareast-font-family:新細明體;
    mso-font-kerining:1.0pt;}
h1
    {mso-style-unhide:no;
    mso-style-qformat:yes;
    mso-style-link:"標題 1 字元";
    mso-margin-top-alt:auto;
    margin-right:0cm;
    mso-margin-bottom-alt:auto;
    margin-left:0cm;
    mso-pagination:widow-orphan;
    mso-outline-level:1;
    font-size:24.0pt;
    font-family:"新細明體","serif";
    mso-bidi-font-family:新細明體;
    font-weight:bold;}
h2
    {mso-style-qformat:yes;
    mso-style-link:"標題 2 字元";
    mso-margin-top-alt:auto;
    margin-right:0cm;
    mso-margin-bottom-alt:auto;
    margin-left:0cm;
    mso-pagination:widow-orphan;
    mso-outline-level:2;
    font-size:18.0pt;
    font-family:"新細明體","serif";
    mso-bidi-font-family:新細明體;
    font-weight:bold;}
p.MsoHeader, li.MsoHeader, div.MsoHeader
    {mso-style-unhide:no;
    mso-style-link:"頁首 字元";
    margin:0cm;
    margin-bottom:.0001pt;
    mso-pagination:none;
    tab-stops:center 207.65pt right 415.3pt;
    layout-grid-mode:char;
    font-size:10.0pt;
    font-family:"Times New Roman","serif";
    mso-fareast-font-family:新細明體;
    mso-font-kerining:1.0pt;}
p.MsoFooter, li.MsoFooter, div.MsoFooter
    {mso-style-unhide:no;

```



```
mso-style-link:"頁尾 字元";
margin:0cm;
margin-bottom:.0001pt;
mso-pagination:none;
tab-stops:center 207.65pt right 415.3pt;
layout-grid-mode:char;
font-size:10.0pt;
font-family:"Times New Roman","serif";
mso-fareast-font-family:新細明體;
mso-font-kerining:1.0pt;}
p.MsoClosing, li.MsoClosing, div.MsoClosing
{mso-style-unhide:no;
mso-style-link:"結語 字元";
margin-top:0cm;
margin-right:0cm;
margin-bottom:0cm;
margin-left:5.0pt;
margin-bottom:.0001pt;
mso-para-margin-top:0cm;
mso-para-margin-right:0cm;
mso-para-margin-bottom:0cm;
mso-para-margin-left:18.0gd;
mso-para-margin-bottom:.0001pt;
mso-pagination:none;
font-size:15.0pt;
font-family:標楷體;
mso-bidi-font-family:"Times New Roman";
mso-font-kerining:1.0pt;
font-weight:bold;
mso-bidi-font-weight:normal;}
p.MsoBodyTextIndent, li.MsoBodyTextIndent, div.MsoBodyTextIndent
{mso-style-unhide:no;
mso-style-link:"本文縮排 字元";
margin-top:0cm;
margin-right:0cm;
margin-bottom:6.0pt;
margin-left:24.0pt;
mso-para-margin-top:0cm;
mso-para-margin-right:0cm;
mso-para-margin-bottom:6.0pt;
mso-para-margin-left:2.0gd;
mso-pagination:none;
font-size:12.0pt;
font-family:"Times New Roman","serif";
mso-fareast-font-family:新細明體;
mso-font-kerining:1.0pt;}
p.MsoNoteHeading, li.MsoNoteHeading, div.MsoNoteHeading
{mso-style-unhide:no;
mso-style-link:"註釋標題 字元";
mso-style-next:內文;
margin:0cm;
margin-bottom:.0001pt;
text-align:center;
mso-pagination:none;
font-size:15.0pt;
font-family:標楷體;
mso-bidi-font-family:"Times New Roman";
mso-font-kerining:1.0pt;
font-weight:bold;
mso-bidi-font-weight:normal;}
a:link, span.MsoHyperlink
{mso-style-unhide:no;
```

```

    color:blue;
    text-decoration:underline;
    text-underline:single;}
a:visited, span.MsoHyperlinkFollowed
    {mso-style-unhide:no;
    color:purple;
    text-decoration:underline;
    text-underline:single;}
p.MsoPlainText, li.MsoPlainText, div.MsoPlainText
    {mso-style-priority:99;
    mso-style-unhide:no;
    mso-style-link:"純文字 字元";
    margin:0cm;
    margin-bottom:.0001pt;
    mso-pagination:widow-orphan;
    font-size:12.0pt;
    font-family:"Calibri","sans-serif";
    mso-fareast-font-family:標楷體;
    mso-hansi-font-family:"Courier New";
    mso-bidi-font-family:"Courier New";}
p
    {mso-style-unhide:no;
    mso-margin-top-alt:auto;
    margin-right:0cm;
    mso-margin-bottom-alt:auto;
    margin-left:0cm;
    mso-pagination:widow-orphan;
    font-size:12.0pt;
    font-family:"新細明體","serif";
    mso-bidi-font-family:新細明體;}
p.MsoAcetate, li.MsoAcetate, div.MsoAcetate
    {mso-style-noshow:yes;
    mso-style-unhide:no;
    mso-style-link:"註解方塊文字 字元";
    margin:0cm;
    margin-bottom:.0001pt;
    mso-pagination:none;
    font-size:9.0pt;
    font-family:"Arial","sans-serif";
    mso-fareast-font-family:新細明體;
    mso-bidi-font-family:"Times New Roman";
    mso-font-kerning:1.0pt;}
p.MsoListParagraph, li.MsoListParagraph, div.MsoListParagraph
    {mso-style-priority:34;
    mso-style-unhide:no;
    mso-style-qformat:yes;
    margin-top:0cm;
    margin-right:0cm;
    margin-bottom:0cm;
    margin-left:24.0pt;
    margin-bottom:.0001pt;
    mso-para-margin-top:0cm;
    mso-para-margin-right:0cm;
    mso-para-margin-bottom:0cm;
    mso-para-margin-left:2.0gd;
    mso-para-margin-bottom:.0001pt;
    mso-pagination:none;
    font-size:12.0pt;
    font-family:"Times New Roman","serif";
    mso-fareast-font-family:新細明體;
    mso-font-kerning:1.0pt;}
span.a
    {mso-style-name:"頁首 字元";

```

```
mso-style-unhide:no;
mso-style-locked:yes;
mso-style-parent:"";
mso-style-link:頁首;
mso-font-kerning:1.0pt;}
```

span.a0

```
{mso-style-name:"頁尾 字元";
mso-style-unhide:no;
mso-style-locked:yes;
mso-style-parent:"";
mso-style-link:頁尾;
font-family:"新細明體","serif";
mso-ascii-font-family:新細明體;
mso-fareast-font-family:新細明體;
mso-hansi-font-family:新細明體;
mso-font-kerning:1.0pt;
mso-ansi-language:EN-US;
mso-fareast-language:ZH-TW;
mso-bidi-language:AR-SA;}
```

span.a1

```
{mso-style-name:"結語 字元";
mso-style-unhide:no;
mso-style-locked:yes;
mso-style-parent:"";
mso-style-link:結語;
mso-ansi-font-size:15.0pt;
mso-bidi-font-size:15.0pt;
font-family:標楷體;
mso-ascii-font-family:標楷體;
mso-fareast-font-family:標楷體;
mso-hansi-font-family:標楷體;
mso-font-kerning:1.0pt;
font-weight:bold;
mso-bidi-font-weight:normal;}
```

span.a2

```
{mso-style-name:"本文縮排 字元";
mso-style-unhide:no;
mso-style-locked:yes;
mso-style-link:本文縮排;
mso-ansi-font-size:12.0pt;
mso-bidi-font-size:12.0pt;
mso-font-kerning:1.0pt;}
```

span.a3

```
{mso-style-name:"註釋標題 字元";
mso-style-unhide:no;
mso-style-locked:yes;
mso-style-parent:"";
mso-style-link:註釋標題;
mso-ansi-font-size:15.0pt;
mso-bidi-font-size:15.0pt;
font-family:標楷體;
mso-ascii-font-family:標楷體;
mso-fareast-font-family:標楷體;
mso-hansi-font-family:標楷體;
mso-font-kerning:1.0pt;
font-weight:bold;
mso-bidi-font-weight:normal;}
```

span.a4

```
{mso-style-name:"純文字 字元";
mso-style-priority:99;
```

```
mso-style-unhide:no;
mso-style-locked:yes;
mso-style-parent:"";
mso-style-link:純文字;
mso-ansi-font-size:12.0pt;
mso-bidi-font-size:12.0pt;
font-family:"Calibri","sans-serif";
mso-ascii-font-family:Calibri;
mso-fareast-font-family:標楷體;
mso-hansi-font-family:"Courier New";
mso-bidi-font-family:"Courier New";}
```

span.a5

```
{mso-style-name:"註解方塊文字 字元";
mso-style-unhide:no;
mso-style-locked:yes;
mso-style-link:註解方塊文字;
mso-ansi-font-size:9.0pt;
mso-bidi-font-size:9.0pt;
font-family:"Cambria","serif";
mso-ascii-font-family:Cambria;
mso-ascii-theme-font:major-latin;
mso-fareast-font-family:新細明體;
mso-fareast-theme-font:major-fareast;
mso-hansi-font-family:Cambria;
mso-hansi-theme-font:major-latin;
mso-bidi-font-family:"Times New Roman";
mso-bidi-theme-font:major-bidi;
mso-font-kerning:1.0pt;}
```

p.Default, li.Default, div.Default

```
{mso-style-name:Default;
mso-style-unhide:no;
mso-style-parent:"";
margin:0cm;
margin-bottom:.0001pt;
mso-pagination:none;
mso-layout-grid-align:none;
text-autospace:none;
font-size:12.0pt;
font-family:標楷體;
mso-fareast-font-family:新細明體;
mso-bidi-font-family:標楷體;
color:black;}
```

span.1

```
{mso-style-name:"標題 1 字元";
mso-style-unhide:no;
mso-style-locked:yes;
mso-style-link:"標題 1";
mso-ansi-font-size:26.0pt;
mso-bidi-font-size:26.0pt;
font-family:"Cambria","serif";
mso-ascii-font-family:Cambria;
mso-ascii-theme-font:major-latin;
mso-fareast-font-family:新細明體;
mso-fareast-theme-font:major-fareast;
mso-hansi-font-family:Cambria;
mso-hansi-theme-font:major-latin;
mso-bidi-font-family:"Times New Roman";
mso-bidi-theme-font:major-bidi;
mso-font-kerning:26.0pt;
font-weight:bold;}
```

span.2

```
{mso-style-name:"標題 2 字元";
```

```

mso-style-unhide:no;
mso-style-locked:yes;
mso-style-link:"標題 2";
mso-ansi-font-size:24.0pt;
mso-bidi-font-size:24.0pt;
font-family:"Cambria","serif";
mso-ascii-font-family:Cambria;
mso-ascii-theme-font:major-latin;
mso-fareast-font-family:新細明體;
mso-fareast-theme-font:major-fareast;
mso-hansi-font-family:Cambria;
mso-hansi-theme-font:major-latin;
mso-bidi-font-family:"Times New Roman";
mso-bidi-theme-font:major-bidi;
mso-font-kerning:1.0pt;
font-weight:bold;}
.MsoChpDefault
{mso-style-type:export-only;
mso-default-props:yes;
font-size:10.0pt;
mso-ansi-font-size:10.0pt;
mso-bidi-font-size:10.0pt;
mso-ascii-font-family:"Times New Roman";
mso-fareast-font-family:新細明體;
mso-hansi-font-family:"Times New Roman";
mso-font-kerning:0pt;}
/* Page Definitions */
@page
{mso-page-border-surround-header:no;
mso-page-border-surround-footer:no;
mso-footnote-separator:url("file8741.files/header.htm") fs;
mso-footnote-continuation-separator:url("file8741.files/header.htm") fcs;
mso-endnote-separator:url("file8741.files/header.htm") es;
mso-endnote-continuation-separator:url("file8741.files/header.htm") ecs;}
@page WordSection1
{size:595.3pt 841.9pt;
margin:65.2pt 2.0cm 2.0cm 2.0cm;
mso-header-margin:42.55pt;
mso-footer-margin:32.05pt;
mso-footer:url("file8741.files/header.htm") f1;
mso-paper-source:0;
layout-grid:18.0pt;}
div.WordSection1
{page:WordSection1;}
/* List Definitions */
@list l0
{mso-list-id:25063207;
mso-list-type:hybrid;
mso-list-template-ids:296416346 -1455683738 67698713 67698715 67698703 676=
98713 67698715 67698703 67698713 67698715;}
@list l0:level1
{mso-level-number-format:ideograph-legal-traditional;
mso-level-text:%1、;
mso-level-tab-stop:none;
mso-level-number-position:left;
text-indent:-36.0pt;
color:red;
mso-ansi-font-weight:bold;}
@list l0:level2
{mso-level-number-format:ideograph-traditional;
mso-level-text:%2、;
mso-level-tab-stop:none;

```

```

    mso-level-number-position:left;
    margin-left:48.0pt;
    text-indent:-24.0pt;}
@list l0:level3
    {mso-level-number-format:roman-lower;
    mso-level-tab-stop:none;
    mso-level-number-position:right;
    margin-left:72.0pt;
    text-indent:-24.0pt;}
@list l0:level4
    {mso-level-tab-stop:none;
    mso-level-number-position:left;
    margin-left:96.0pt;
    text-indent:-24.0pt;}
@list l0:level5
    {mso-level-number-format:ideograph-traditional;
    mso-level-text:%5、;
    mso-level-tab-stop:none;
    mso-level-number-position:left;
    margin-left:120.0pt;
    text-indent:-24.0pt;}
@list l0:level6
    {mso-level-number-format:roman-lower;
    mso-level-tab-stop:none;
    mso-level-number-position:right;
    margin-left:144.0pt;
    text-indent:-24.0pt;}
@list l0:level7
    {mso-level-tab-stop:none;
    mso-level-number-position:left;
    margin-left:168.0pt;
    text-indent:-24.0pt;}
@list l0:level8
    {mso-level-number-format:ideograph-traditional;
    mso-level-text:%8、;
    mso-level-tab-stop:none;
    mso-level-number-position:left;
    margin-left:192.0pt;
    text-indent:-24.0pt;}
@list l0:level9
    {mso-level-number-format:roman-lower;
    mso-level-tab-stop:none;
    mso-level-number-position:right;
    margin-left:216.0pt;
    text-indent:-24.0pt;}
@list l1
    {mso-list-id:53701150;
    mso-list-type:hybrid;
    mso-list-template-ids:-460706018 261662804 67943616 67698715 67698703 6769=
8713 67698715 67698703 67698713 67698715;}
@list l1:level1
    {mso-level-number-format:taiwanese-counting-thousand;
    mso-level-text:%1、;
    mso-level-tab-stop:none;
    mso-level-number-position:left;
    margin-left:72.0pt;
    text-indent:-36.0pt;}
@list l1:level2
    {mso-level-number-format:taiwanese-counting-thousand;
    mso-level-text:(%2);
    mso-level-tab-stop:none;
    mso-level-number-position:center;
    margin-left:84.0pt;

```

```

text-indent:-24.0pt;
mso-ansi-font-size:14.0pt;
font-family:標楷體;
mso-ascii-font-family:"Times New Roman";
mso-hansi-font-family:"Times New Roman";
mso-ansi-language:EN-US;
mso-ansi-font-weight:normal;
mso-ansi-font-style:normal;}
@list l1:level3
{mso-level-number-format:roman-lower;
mso-level-tab-stop:none;
mso-level-number-position:right;
text-indent:-24.0pt;}
@list l1:level4
{mso-level-tab-stop:none;
mso-level-number-position:left;
margin-left:132.0pt;
text-indent:-24.0pt;}
@list l1:level5
{mso-level-number-format:ideograph-traditional;
mso-level-text:%5 \ ;
mso-level-tab-stop:none;
mso-level-number-position:left;
margin-left:156.0pt;
text-indent:-24.0pt;}
@list l1:level6
{mso-level-number-format:roman-lower;
mso-level-tab-stop:none;
mso-level-number-position:right;
margin-left:180.0pt;
text-indent:-24.0pt;}
@list l1:level7
{mso-level-tab-stop:none;
mso-level-number-position:left;
margin-left:204.0pt;
text-indent:-24.0pt;}
@list l1:level8
{mso-level-number-format:ideograph-traditional;
mso-level-text:%8 \ ;
mso-level-tab-stop:none;
mso-level-number-position:left;
margin-left:228.0pt;
text-indent:-24.0pt;}
@list l1:level9
{mso-level-number-format:roman-lower;
mso-level-tab-stop:none;
mso-level-number-position:right;
margin-left:252.0pt;
text-indent:-24.0pt;}
ol
{margin-bottom:0cm;}
ul
{margin-bottom:0cm;}
-->
</style>
<!--[if gte mso 10]>
<style>
/* Style Definitions */
table.MsoNormalTable
{mso-style-name:表格內文;
mso-tstyle-rowband-size:0;
mso-tstyle-colband-size:0;
mso-style-noshow:yes;

```

```

mso-style-priority:99;
mso-style-qformat:yes;
mso-style-parent:"";
mso-padding-alt:0cm 5.4pt 0cm 5.4pt;
mso-para-margin:0cm;
mso-para-margin-bottom:.0001pt;
mso-pagination:widow-orphan;
font-size:10.0pt;
font-family:"Times New Roman","serif";}
table.MsoTableGrid
{mso-style-name:表格格線;
mso-tstyle-rowband-size:0;
mso-tstyle-colband-size:0;
mso-style-priority:59;
mso-style-unhide:no;
border:solid windowtext 1.0pt;
mso-border-alt:solid windowtext .5pt;
mso-padding-alt:0cm 5.4pt 0cm 5.4pt;
mso-border-insideh:.5pt solid windowtext;
mso-border-insidev:.5pt solid windowtext;
mso-para-margin:0cm;
mso-para-margin-bottom:.0001pt;
mso-pagination:widow-orphan;
font-size:12.0pt;
mso-bidi-font-size:11.0pt;
font-family:"Calibri","sans-serif";
mso-font-kerining:1.0pt;}
</style>
<![endif]--><!--[if gte mso 9]><xml>
<o:shapedefaults v:ext=3D"edit" spidmax=3D"4098"/>
</xml><![endif]--><!--[if gte mso 9]><xml>
<o:shapelayout v:ext=3D"edit">
<o:idmap v:ext=3D"edit" data=3D"1"/>
</o:shapelayout></xml><![endif]-->
</head>

<body lang=3DZH-TW link=3Dblue vlink=3Dpurple style=3D'tab-interval:24.0pt;=
text-justify-trim:
punctuation'>

<div class=3DWordSection1 style=3D'layout-grid:18.0pt'>

<div>

<table class=3DMsoNormalTable border=3D0 cellpadding=3D0 wi=
dth=3D"100%"
style=3D'width:100.0%;mso-cellspacing:0cm;mso-yfti-tbllook:1184;mso-paddin=
g-alt:
0cm 0cm 0cm 0cm'>
<tr style=3D'mso-yfti-irow:0;mso-yfti-firstrow:yes;mso-yfti-lastrow:yes'>
<td style=3D'padding:0cm 0cm 0cm 0cm'>
<h1 align=3Dcenter style=3D'text-align:center'><span style=3D'font-size:1=
8.0pt;
font-family:標楷體'>原住民族委員會<span lang=3DEN-US>104</span>年度推動性=
別主流化成果報告</span><span
lang=3DEN-US><o:p></o:p></span></span></h1>
</td>
</tr>
</table>

<p class=3DMsoNormal style=3D'mso-pagination:widow-orphan'><span lang=3DEN-=
US

```


<table class=3DMsoNormalTable border=3D0 cellpadding=3D0 width=3D"100%"

0cm 0cm 0cm 0cm'>

<tr style=3D'mso-yfti-irow:0;mso-yfti-firstrow:yes'>

<td colspan=3D3 style=3D'padding:0cm 0cm 0cm 0cm'>

<h2 style=3D'line-height:25.0pt;mso-line-height-rule:exactly'>壹、依據<span

lang=3DEN-US'><o:p'></o:p'></span'></span'></h2>

</td>

</tr>

<tr style=3D'mso-yfti-irow:1;mso-yfti-lastrow:yes'>

<td width=3D"1%" style=3D'width:1.0%;padding:0cm 0cm 0cm 0cm'>

<p class=3DMsoNormal style=3D'margin-top:5.0pt;margin-right:0cm;margin-bo= ttom:

5.0pt;margin-left:0cm;line-height:25.0pt;mso-line-height-rule:exactly; mso-pagination:widow-orphan'>&n= bsp; <o:p'></o:p'></span'></p>

</td>

<td style=3D'padding:0cm 0cm 0cm 0cm'></td>

<td style=3D'padding:0cm 0cm 0cm 0cm'>

<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-= left:

46.2pt;text-align:justify;text-justify:inter-ideograph;text-indent:-29.4p= t;

line-height:25.0pt;mso-line-height-rule:exactly;mso-list:l0 level1 lfo2' = "><![if !supportLists]><b

style=3D'mso-bidi-font-weight:normal'><span lang=3DEN-US style=3D'font-si= ze:14.0pt;

font-family:標楷體;mso-bidi-font-family:標楷體;color:red'><span style=3D'= mso-list:

Ignore'>壹、 = p;

</span'></span'></span'><![endif]><span style=3D'font-size:14.0pt;font-f= amily:

標楷體;mso-bidi-font-family:標楷體;mso-font-kerining:1.0pt'>一、行政院<spa= n lang=3DEN-US'>102</span'>年<span

lang=3DEN-US'>10</span'>月28</span'>日函頒「行政院所屬各◆ 驚鯨幫囡囡 0 主流化實施計畫（<span

lang=3DEN-US'>103</span'>至106</span'>年度）」辦理。</spa= n'><span

lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><o:p'></o:p'></s= pan'></p>

<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-= left:

46.2pt;text-align:justify;text-justify:inter-ideograph;text-indent:-29.4p= t;

line-height:25.0pt;mso-line-height-rule:exactly;mso-list:l0 level1 lfo2' = "><![if !supportLists]><b

style=3D'mso-bidi-font-weight:normal'><span lang=3DEN-US style=3D'font-si= ze:14.0pt;

四 0 平等政策或措施之規劃、執行與評估，以達成實質性別平等之目標。

(

<p style="text-align: center;">(</p> <p style="text-align: center;">A</p> <p style="text-align: center;">者</p>	<p>以穩定提升創業者經營能量；落實貸款陪伴輔導工作，運用金融輔導員，發揮貸款業務在地關懷及陪伴輔導之功能，並辦理金融研習訓練及性別培力課程，提升不同性</p> <p>者金融專業知識。</p>
<p style="text-align: center;">)</p>	<p>確保不同性別者具平等創業機會，並增進其創業基本知</p> <p>以穩定提升創業者經營能量；落實貸款陪伴輔導工作，運用金融輔導員，發揮貸款業務在地關懷及陪伴輔導之功能，並辦理金融研習訓練及性別培力課程，提升不同性</p> <p>者金融專業知識。</p>

)

5.0pt;margin-left:0cm;text-align:justify;text-justify:inter-ideograph; line-height:25.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan'>提升原住民族性別意識，強化不同性別者平等獲取資源

</p></td></tr></table></td></tr><tr style=3D'mso-yfti-irow:2;mso-yfti-lastrow:yes'><td style=3D'padding:0cm 0cm 0cm 0cm'><p class=3DMsoNormal style=3D'margin-top:5.0pt;margin-right:0cm;margin-bottom:5.0pt;margin-left:0cm;line-height:25.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan'> </p></td><td valign=3Dtop style=3D'padding:0cm 0cm 0cm 0cm'><p class=3DMsoNormal style=3D'margin-top:5.0pt;margin-right:0cm;margin-bottom:5.0pt;margin-left:0cm;line-height:25.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan'>二、廣續推動性別主流化各項工具，並提升推動品質及擴大成效：=</p><table class=3DMsoNormalTable border=3D0 cellpadding=3D0 cellspacing=3D0 style=3D'width:100.0%;mso-cellspacing:0cm;mso-yfti-tbllook:1184;mso-padding-alt:0cm 0cm 0cm 0cm'><tr style=3D'mso-yfti-irow:0;mso-yfti-firstrow:yes'><td width=3D'3%' valign=3Dtop style=3D'width:3.0%;padding:0cm 0cm 0cm 0cm'><p class=3DMsoNormal style=3D'margin-top:5.0pt;margin-right:0cm;margin-bottom:5.0pt;margin-left:0cm;line-height:25.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan'>=<span

一

強化本會性別平等專案小組之運作功能。

二

加強落實性別主流化訓練。

三

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</td>
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line-height:25.0pt;mso-line-height-rule:exactly;mso-pagination:widow-or-
phan'><span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細
卅◆
mso-font-kerning:0pt'>施政規劃、執行及評估時，加強運用性別統計及分析資
①C<span lang=3DEN-US><o:p></o:p></span></span></p>
</td>
</tr>
<tr style=3D'mso-yfti-irow:3'>
<td width=3D"3%" valign=3Dtop style=3D'width:3.0%;padding:0cm 0cm 0cm 0=
cm'>
<p class=3DMsoNormal style=3D'margin-top:5.0pt;margin-right:0cm;margin-
bottom:
5.0pt;margin-left:0cm;line-height:25.0pt;mso-line-height-rule:exactly;
mso-pagination:widow-orphan'><span lang=3DEN-US style=3D'font-size:14.0=
pt;
font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>=
(</span><span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細
卅◆
mso-font-kerning:0pt'>四<span lang=3DEN-US><o:p></o:p></span></span></=
p>
</td>
<td style=3D'padding:0cm 0cm 0cm 0cm'>
<p class=3DMsoNormal style=3D'margin-top:5.0pt;margin-right:0cm;margin-
bottom:
5.0pt;margin-left:0cm;text-align:justify;text-justify:inter-ideograph;
line-height:25.0pt;mso-line-height-rule:exactly;mso-pagination:widow-or-
phan'><span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細
卅◆
mso-font-kerning:0pt'>擴大性別預算檢視範圍及加強性別預算說明。<span lan=
g=3DEN-US><o:p></o:p></span></span></p>
</td>
</tr>
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cm'>
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bottom:
5.0pt;margin-left:0cm;line-height:25.0pt;mso-line-height-rule:exactly;
mso-pagination:widow-orphan'><span lang=3DEN-US style=3D'font-size:14.0=
pt;
font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>=
(</span><span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細
卅◆
mso-font-kerning:0pt'>五<span lang=3DEN-US><o:p></o:p></span></span></=
p>
</td>
<td style=3D'padding:0cm 0cm 0cm 0cm'>
<p class=3DMsoNormal style=3D'margin-top:5.0pt;margin-right:0cm;margin-
bottom:

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5.0pt;margin-left:0cm;text-align:justify;text-justify:inter-ideograph; line-height:25.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan'>提升性別影響評估辦理品質及管考性別目標達成情形。<=span lang=3DEN-US><o:p></o:p></p></td></tr></table></td></tr></table>

<p class=3DMsoNormal style=3D'mso-pagination:widow-orphan'><o:p> </o:p></p>

<table class=3DMsoNormalTable border=3D0 cellpadding=3D0 cellspacing=3D0 width=3D"100%" style=3D'width:100.0%;mso-cellspacing:0cm;mso-yfti-tbllook:1184;mso-padding-alt:0cm 0cm 0cm 0cm'><tr style=3D'mso-yfti-irow:0;mso-yfti-firstrow:yes;mso-yfti-lastrow:yes'><td style=3D'padding:0cm 0cm 0cm 0cm'><h2>參、重要辦理成果=<o:p></o:p></h2></td></tr></table>

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<table class=3DMsoNormalTable border=3D0 cellpadding=3D0 cellspacing=3D0 width=3D"100%" style=3D'width:100.0%;mso-cellspacing:0cm;mso-yfti-tbllook:1184;mso-padding-alt:0cm 0cm 0cm 0cm'><tr style=3D'mso-yfti-irow:0;mso-yfti-firstrow:yes;mso-yfti-lastrow:yes'><td style=3D'padding:0cm 0cm 0cm 0cm'><p class=3DMsoNormal style=3D'margin-top:5.0pt;margin-right:0cm;margin-bottom:5.0pt;margin-left:0cm;line-height:25.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan'> <o:p></o:p></p></td><td valign=3Dtop style=3D'padding:0cm 0cm 0cm 0cm'><p class=3DMsoNormal style=3D'margin-top:5.0pt;margin-right:0cm;margin-bottom:5.0pt;margin-left:0cm;line-height:25.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan'>一=

<o:p></o:p></p></td><td style=3D'padding:0cm 0cm 0cm 0cm'><p class=3DMsoNormal style=3D'margin-top:5.0pt;margin-right:0cm;margin-bottom:5.0pt;margin-left:0cm;text-align:justify;text-justify:inter-ideograph;line-height:25.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan'>加強性別觀點融入機關業務，強化CEDAW及重要國0平等政策或措施之規劃、執行與評估，以達成實質性別平等之目標。 <o:p></o:p></p></td></tr></table>

<p class=3DMsoListParagraph style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:78.0pt;mso-para-margin-top:6.0pt;mso-para-margin-right:0cm;mso-para-margin-bottom:6.0pt;mso-para-margin-left:3.0gd;text-align:justify;text-justify:inter-ideograph;text-indent:-42.0pt;mso-char-indent-count:-3.0;line-height:22.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan'> (一) = 關鍵績效指標1 : 參與輔導原住民職業訓練及建教合作之年度人數增加率<o:p></o:p></p>

<p class=3DMsoListParagraph style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:92.0pt;mso-para-margin-top:6.0pt;mso-para-margin-right:0cm;mso-para-margin-bottom:6.0pt;mso-para-margin-left:6.5gd;text-align:justify;text-justify:inter-ideograph;text-indent:-14.0pt;mso-char-indent-count:-1.0;line-height:22.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan'>1、目標達成情形 </p>

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ve=3D"t"
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  mso-wrap-distance-right:9pt;mso-wrap-distance-bottom:0;
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  </td>
  <td style=3D'border:none;border-top:solid black 1.0pt;mso-border-left-al=
t:
  solid black .75pt;mso-border-top-alt:solid black .75pt;mso-border-left-a=
lt:
  solid black .75pt;padding:0cm 5.4pt 0cm 5.4pt;height:31.45pt'>
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w-orphan'><span
  lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-=
family:
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```

font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-ker-ning:0pt'>◆

~<o:p></o:p></p>

</td>

<td style=3D'border:solid black 1.0pt;border-bottom:none;mso-border-top-=-alt:solid black .75pt;mso-border-left-alt:solid black .75pt;mso-border-right-=-alt:solid black .75pt;padding:0cm 5.4pt 0cm 5.4pt;height:31.45pt'>

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~<o:p></o:p></p>

</td>

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</thead>

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<p class=3DMsoNormal style=3D'margin-top:9.45pt;margin-right:0cm;margin-b=ottom:9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan'>&n=bsp;<span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明◆

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</td>

<td colspan=3D2 style=3D'border:solid black 1.0pt;border-bottom:none;mso-=-border-top-alt:solid black .75pt;mso-border-left-alt:solid black .75pt;mso-border-right-=-alt:solid black .75pt;padding:0cm 5.4pt 0cm 5.4pt'>

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</td>

</tr>

<tr style=3D'mso-yfti-irow:2'>

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9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;
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bsp;<span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明
◆mso-font-kerning:
0pt'>目標值(X)<o:p></o:p></p>
</td>
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9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;
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font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>1<=
o:p></o:p></p>
</td>
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alt:
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ottom:
9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;
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font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>3<=
o:p></o:p></p>
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font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>&n=
bsp;<span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明
◆mso-font-kerning:
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4.73

<p style="margin-top: 9.45pt; margin-right: 0cm; margin-bottom: 9.45pt; margin-left: 0cm; line-height: 20.0pt; mso-line-height-rule: exactly; mso-pagination: widow-orphan;"> 9.=25 </p>	<p style="margin-top: 9.45pt; margin-right: 0cm; margin-bottom: 9.45pt; margin-left: 0cm; line-height: 20.0pt; mso-line-height-rule: exactly; mso-pagination: widow-orphan;"> &n= </p>
<p style="margin-top: 9.45pt; margin-right: 0cm; margin-bottom: 9.45pt; margin-left: 0cm; line-height: 20.0pt; mso-line-height-rule: exactly; mso-pagination: widow-orphan;"> 達成度 </p>	<p style="margin-top: 9.45pt; margin-right: 0cm; margin-bottom: 9.45pt; margin-left: 0cm; line-height: 20.0pt; mso-line-height-rule: exactly; mso-pagination: widow-orphan;"> (Y/X) </p>
<p style="margin-top: 9.45pt; margin-right: 0cm; margin-bottom: 9.45pt; margin-left: 0cm; line-height: 20.0pt; mso-line-height-rule: exactly; mso-pagination: widow-orphan;"> -1= </p>	<p style="margin-top: 9.45pt; margin-right: 0cm; margin-bottom: 9.45pt; margin-left: 0cm; line-height: 20.0pt; mso-line-height-rule: exactly; mso-pagination: widow-orphan;"> 3.= </p>

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4.73

m;
mso-para-margin-bottom:6.0pt;mso-para-margin-left:6.5gd;text-align:justify;
text-justify:inter-ideograph;text-indent:-14.0pt;mso-char-indent-count:-1.0;
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'><span

lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'>2<span
style=3D'font-size:14.0pt;font-family:標楷體'>、重要辦理情形：<span lang=3D=
EN-US><o:p></o:p></p>

<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-le=
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191.4pt;text-align:justify;text-justify:inter-ideograph;text-indent:-35.75p=
t;

line-height:25.0pt;mso-line-height-rule:exactly;mso-list:l0 level2 lfo2' ">=
<![if !supportLists]><span

lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-fam=
ily:標楷體'><span

style=3D'mso-list:Ignore'>甲、=
 <![endif]><span

style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷體;co=
lor:red'> (<span

lang=3DEN-US>1) <span lang=3DEN-US style=3D'font-size:14.0pt;=
font-family:

標楷體'>102年度◆

摺P輔導原住民職業訓練及建教合作之女性人數計<span

lang=3DEN-US>672人、103年度計<span lang=3D=
EN-US>573人、<span

lang=3DEN-US>103年度女性人數增加率為-14.73%=
>。<span

lang=3DEN-US>104年度女性學員計626人、<span=
lang=3DEN-US>104年度女性人數增加率為<span

lang=3DEN-US>9.25%。<o:p></o:p></p>

<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-le=
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191.4pt;text-align:justify;text-justify:inter-ideograph;text-indent:-35.75p=
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line-height:25.0pt;mso-line-height-rule:exactly;mso-list:l0 level2 lfo2' ">=
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ily:標楷體'><span

style=3D'mso-list:Ignore'>乙、=
 <![endif]><span

style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷體'>◆
<span

lang=3DEN-US>2) <span style=3D'font-size:14.0pt;font-family:◆

荊川◆>建置原住民族性別平等議題之培力課程，加強參訓人員之性別意識及提昇就業=

機會之性別平等。每<span

lang=3DEN-US>2年辦理一次，本會業於103年<sp=
an lang=3DEN-US>4月<span

lang=3DEN-US>17-19日辦理竣事，以提昇女性自我強化與發展機會。<span la=
ng=3DEN-US><o:p></o:p></p>

<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-le=
ft:

191.4pt;text-align:justify;text-justify:inter-ideograph;text-indent:-35.75p=
t;

line-height:25.0pt;mso-line-height-rule:exactly;mso-list:l0 level2 lfo2' ">=
<![if !supportLists]><span

lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-fam=

ily:標楷體'>丙、 <![endif]>◆]3) ◆ mso-bidi-font-weight:bold'>強化原住民合作社營運輔導，分級輔導以協助取得政府= 或民間標案，綜合輔導以提供指定社場之電話諮詢及現場輔導。103年業已完成遴選駐場輔導30家原住民合作社，共駐場輔導社場計167次，完成30家社場個案諮詢事= 宜。104年完成遴選輔導35家原住民合作社，駐場輔導計189</spa= n>次，完成25家社場個案諮詢事宜。<o:p></o:p></s= pan></p>

<p class=3DMsoListParagraph style=3D'margin-top:6.0pt;margin-right:0cm;marg= in-bottom: 6.0pt;margin-left:92.0pt;mso-para-margin-top:6.0pt;mso-para-margin-right:0c= m; mso-para-margin-bottom:6.0pt;mso-para-margin-left:6.5gd;text-align:justify; text-justify:inter-ideograph;text-indent:-14.0pt;mso-char-indent-count:-1.0; line-height:25.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan= ' '>3、檢討及策進作為：<o:p></o:p></p>

<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-le= ft: 191.4pt;text-align:justify;text-justify:inter-ideograph;text-indent:-35.75p= t; line-height:25.0pt;mso-line-height-rule:exactly;mso-list:l0 level1 lfo2' " > <![if !supportLists]><b style=3D'mso-bidi-font-weight:normal'>參、 <![endif]>= ◆]1) 103至<sp= an lang=3DEN-US>106年度原設定參與輔導原住民職業訓練及建教合作之年度人數= 增加率，分別為1、3、6、9</s= pan>，意即每年度參與人數為倍數成長，惟經103年實際辦理後，有其困難。經原住民就業狀況調查分析，原= 住民不想再參加政府或民間機構辦理之職業訓練達8= 7.74%，主要係因無法配合職訓上課時間(40.71%)、沒有職訓需求(19.03%)</span= >、家務太忙<span

lang=3DEN-US>(13.71%) ◦ <o:p></o:p><=/p>

<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:191.4pt;text-align:justify;text-justify:inter-ideograph;text-indent:-35.75pt;line-height:25.0pt;mso-line-height-rule:exactly;mso-list:l0 level1 lfo2' "><![if !supportLists]><b style=3D'mso-bidi-font-weight:normal'>肆、 <![endif]>◆2愛此，本會除持續依產業發展政策及就業市場需求，滾動調整職業訓練開班主= 軸外，並請各地方政府於提報開班需求前，將職訓上課期間納入考量，並協助加強宣◆ 佈}班訊息，以提供需求者使用。另建請本績效指標之目標值調整103年至106年之目標值，分別為<= span lang=3DEN-US>0.3%、0.5%、0.8%及1% ◦ <o:p></o:p></p>

<p class=3DMsoListParagraph style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:78.0pt;mso-para-margin-top:6.0pt;mso-para-margin-right:0cm;mso-para-margin-bottom:6.0pt;mso-para-margin-left:3.0gd;text-align:justify;text-justify:inter-ideograph;text-indent:-42.0pt;mso-char-indent-count:-3.0;line-height:22.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan='>(二) = 關鍵績效指標2：促使不同性別者具有平等創業機會，協助其初期創業及開發創新營運模◆ ◆<o:p></o:p></p>

<p class=3DMsoListParagraph style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:92.0pt;mso-para-margin-top:6.0pt;mso-para-margin-right:0cm;mso-para-margin-bottom:6.0pt;mso-para-margin-left:6.5gd;text-align:justify;text-justify:inter-ideograph;text-indent:-14.0pt;mso-char-indent-count:-1.0;line-height:22.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan='>1、目標達成情形 </p>

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  ◆mso-font-kerning:
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  囧0百分比差距<span
  lang=3DEN-US></span>單位:<span lang=3DEN-US>%</span><o:p></o:p></span>=
  </p>
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◆mso-font-kerining:
0pt'>實際值<span lang=3DEN-US>(Y)<o:p></o:p></span></span></p>
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font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerining:0pt'>9.=
52<o:p></o:p></span></p>
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bsp;<span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明
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style=3D'font-size:14.0pt;font-family:標楷體'>、重要辦理情形:<span lang=3D=
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background-position:initial;background-repeat:initial'><span style=3D'font-=-

size:

14.0pt; font-family: 標楷體'>本會「臺灣原住民族創業育成中心計畫」辦理期間為99年至102年止，另自103年12月起推動「臺灣原住民族精實創業輔導計畫」，104年度辦理成果如次：</p></div>

<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:190.0pt;text-align:justify;text-justify:inter-ideograph;text-indent:-34.35pt;line-height:25.0pt;mso-line-height-rule:exactly;mso-list:l0 level1 lfo2' "><![if !supportLists]><b style=3D'mso-bidi-font-weight:normal'>伍、<![endif]>◆1◆ 郝川◆>創業競賽申請團隊共計140組，通過資格審查計126組，◆57組，比例為45.24%，性別百分比差距為9.52%=</p></div>

<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:190.0pt;text-align:justify;text-justify:inter-ideograph;text-indent:-34.35pt;line-height:25.0pt;mso-line-height-rule:exactly;mso-list:l0 level1 lfo2' "><![if !supportLists]><b style=3D'mso-bidi-font-weight:normal'>陸、<![endif]>=◆2◆ 郝川◆>團隊經由創業知識技能訓練，創新的思維培養，以及現代科技的加值應用，活化原住民族傳統智慧及特色文化，增加其創業能量，提升初期創業之成功率。</p></div>

</div>

<p class=3DMsoListParagraph style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:92.0pt;mso-para-margin-top:6.0pt;mso-para-margin-right:0cm;mso-para-margin-bottom:6.0pt;mso-para-margin-left:6.5gd;text-align:justify;text-justify:inter-ideograph;text-indent:-14.0pt;mso-char-indent-count:-1.0;line-height:25.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan='>3、檢討及策進作為：</p></div>

=3DEN-US><o:p></o:p></p>

<div>

<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:190.0pt;text-align:justify;text-justify:inter-ideograph;text-indent:-34.35pt;line-height:25.0pt;mso-line-height-rule:exactly;mso-list:l0 level1 lfo2' "><![if !supportLists]><b style=3D'mso-bidi-font-weight:normal'>柒、 <![endif]>◆1成立專案管理中心及輔導團隊，建立女性創業服務窗口，有效運用產學研資源以強化輔導能量並擴大服務範疇，充分發揮輔導服務效能，提升服務品質與整體規劃◆ A 以提升產業育成輔導績效與整體競爭力。<o:p></o:p></p>

<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:190.0pt;text-align:justify;text-justify:inter-ideograph;text-indent:-34.35pt;line-height:25.0pt;mso-line-height-rule:exactly;mso-list:l0 level1 lfo2' "><![if !supportLists]><b style=3D'mso-bidi-font-weight:normal'>捌、 <![endif]>◆2遴選有實際創業經驗及具性別平權意識的婦女擔任專案辦公室輔導團及顧問輔導團之輔導者。<o:p></o:p></p>

</div>

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<p class=3DMsoListParagraph style=3D'margin-top:6.0pt;margin-right:0cm;marg= in-bottom: 6.0pt;margin-left:92.0pt;mso-para-margin-top:6.0pt;mso-para-margin-right:0c= m; mso-para-margin-bottom:6.0pt;mso-para-margin-left:6.5gd;text-align:justify; text-justify:inter-ideograph;text-indent:-14.0pt;mso-char-indent-count:-1.0; line-height:22.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan= '>1、目標達成情形 </p>

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style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明
◆mso-font-kerning:
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mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>「原住民微型經濟活動◆
U款」核貸件數之性別百分比差距<span
lang=3DEN-US>單位：百分點<o:p></o:p></=
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style=3D'font-size:14.0pt;font-family:標楷體'>、重要辦理情形：<o:p></o:p></p>

<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:191.4pt;text-align:justify;text-justify:inter-ideograph;text-indent:-35.75pt;line-height:25.0pt;mso-line-height-rule:exactly;mso-list:l0 level1 lfo2' "><![if !supportLists]><b style=3D'mso-bidi-font-weight:normal'>玖、 <![endif]>=◆1)<span style=3D'font-size:14.0pt;font-family:◆ 荊川◆>發揮貸款業務在地關懷及陪伴輔導之功能，截至104年12月3=1日止，總核貸件數為2,020件，男性計953件(47.18%)，女性計1,067件(52.82%)，性別比率差距為5.64%；總核貸金額計3億7,943萬元，男性計1億7,856萬元(47.06%)，女性核貸金額計2億87萬元(=52.94%)，性別比率差距5.88%。<o:p></o:p></p>

<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:191.4pt;text-align:justify;text-justify:inter-ideograph;text-indent:-35.75pt;line-height:25.0pt;mso-line-height-rule:exactly;mso-list:l0 level1 lfo2' "><![if !supportLists]><b style=3D'mso-bidi-font-weight:normal'>壹拾、 <![endif]>◆2)<span style=3D'font-size:14.0pt;font-family:◆ 荊川◆>運用金融輔導員，發揮貸款業務在地關懷及陪伴輔導之功能，並辦理金融研習=訓練及性別培力課程，提升兩性金融專業知識。104年6月29= 日至104年6月30= 日假花蓮美侖飯店召開「104年度原住民族綜合發展基金貸款業務研習會」，邀集各縣市政府金融輔導員、各金融機構及公所與會，並邀請東華大學◆</p>

鉦 Q 娟副教授講授性別主流化課程，強化相關人員之性別意識並提升為民服務品質。

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  font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>&n=
  bsp;</span><span
  style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明◆
  ◆mso-font-kerning:
  0pt'>衡量標準<span lang=3DEN-US><o:p></o:p></span></span></p>
  </td>
  <td colspan=3D2 style=3D'border:solid black 1.0pt;border-bottom:none;mso-=
  border-top-alt:
  solid black .75pt;mso-border-left-alt:solid black .75pt;mso-border-right-=
  alt:
  solid black .75pt;padding:0cm 5.4pt 0cm 5.4pt'>
  <p class=3DMsoNormal style=3D'margin-top:9.45pt;margin-right:0cm;margin-b=
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  9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;
  mso-pagination:widow-orphan'><span style=3D'font-size:14.0pt;font-family:=
  標楷體;
  mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>「原住民微型經濟活動◆
  U款」核貸金額之性別百分比差距<span
  lang=3DEN-US></span>單位：百分點<span lang=3DEN-US><o:p></o:p></span></=
  span></p>
  </td>
</tr>
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  <td style=3D'border-top:solid black 1.0pt;border-left:solid black 1.0pt;
  border-bottom:none;border-right:none;mso-border-top-alt:solid black .75pt;
  mso-border-left-alt:solid black .75pt;padding:0cm 5.4pt 0cm 5.4pt'>
  <p class=3DMsoNormal style=3D'margin-top:9.45pt;margin-right:0cm;margin-b=
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  9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;
  mso-pagination:widow-orphan'><span lang=3DEN-US style=3D'font-size:14.0pt;
  font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>&n=
  bsp;</span><span
  style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明◆
  ◆mso-font-kerning:
  0pt'>目標值<span lang=3DEN-US>(X)<o:p></o:p></span></span></p>
  </td>
  <td style=3D'border-top:solid black 1.0pt;border-left:solid black 1.0pt;
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  <p class=3DMsoNormal style=3D'margin-top:9.45pt;margin-right:0cm;margin-b=
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  9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;
  mso-pagination:widow-orphan'><span lang=3DEN-US style=3D'font-size:14.0pt;
  font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>3.=
  5<o:p></o:p></span></p>
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<td style=3D'border:solid black 1.0pt;border-bottom:none;mso-border-top-a=
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mso-pagination:widow-orphan'><span lang=3DEN-US style=3D'font-size:14.0pt;
font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerining:0pt'>3.=
3<o:p></o:p></span></p>
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border-bottom:none;border-right:none;mso-border-top-alt:solid black .75pt;
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9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;
mso-pagination:widow-orphan'><span lang=3DEN-US style=3D'font-size:14.0pt;
font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerining:0pt'>&n=
bsp;</span><span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明
◆mso-font-kerining:
0pt'>實際值<span lang=3DEN-US>(Y)<o:p></o:p></span></span></p>
</td>
<td style=3D'border-top:solid black 1.0pt;border-left:solid black 1.0pt;
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font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerining:0pt'>0.=
66<o:p></o:p></span></p>
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mso-pagination:widow-orphan'><span lang=3DEN-US style=3D'font-size:14.0pt;
font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerining:0pt'>5.=
88<o:p></o:p></span></p>
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ottom:
9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;
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bsp;<span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明
◆mso-font-ker-ning:
0pt'>達成度(Y/X)<o:p></o:p></p>
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mso-pagination:widow-orphan'><span lang=3DEN-US style=3D'font-size:14.0pt;
font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-ker-ning:0pt'>0.=
19<o:p></o:p></p>
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<p class=3DMsoNormal style=3D'margin-top:9.45pt;margin-right:0cm;margin-b=
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9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;
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font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-ker-ning:0pt'>1.=
78<o:p></o:p></p>
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</table>

<p class=3DMsoListParagraph style=3D'margin-top:6.0pt;margin-right:0cm;marg=
in-bottom:
6.0pt;margin-left:92.0pt;mso-para-margin-top:6.0pt;mso-para-margin-right:0c=
m;
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text-justify:inter-ideograph;text-indent:-14.0pt;mso-char-indent-count:-1.0;
line-height:25.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan=
'><span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'>2<span
style=3D'font-size:14.0pt;font-family:標楷體'>、重要辦理情形:<span lang=3D=
EN-US><o:p></o:p></p>

<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-le=
ft:
191.4pt;text-align:justify;text-justify:inter-ideograph;text-indent:-35.75p=
t;
line-height:25.0pt' ">◆
]<span
lang=3DEN-US>1)發揮貸款業務在地關懷及陪伴輔導之功能,截至<span lang=
=3DEN-US>104年<span
lang=3DEN-US>12月31日止,總核貸件數為<span=
lang=3DEN-US>2,020件,男性計<span
lang=3DEN-US>953件(47.18%),女性計<span la=
ng=3DEN-US>1,067件<span
lang=3DEN-US>(52.82%),性別比率差距為5.64%=
;總核貸金額計<span

7,943萬元，男性計1億7,856萬元(47.06%)，女性核貸金額計2億87萬元(52.94%)，性別比率差距5.88%。

運用金融輔導員，發揮貸款業務在地關懷及陪伴輔導之功能，並辦理金融研習訓練及性別培力課程，提升兩性金融專業知識。104年6月29日至104年6月30日假花蓮美侖飯店召開「104年度原住民族綜合發展基金貸款業務研習會」，邀集各縣市政府金融輔導員、各金融機構及公所與會，並邀請東華大學賴淑娟副教授講授性別主y化課程，強化相關人員之性別意識並提升為民服務品質。

持續加強相關人員之性別意識並提升為民服務品質及透過媒體峇博靈朮璦D，使民眾具平等機會獲取貸款相關訊息。檢討及策進作為：

（四）關鍵績效指標：中高階女性主管參加中高階培訓課程比率

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◆><o:p></o:p></p>

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lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-= family:

新細明體;mso-font-kerning:0pt'>103<span style=3D'font-size:14.0pt;

font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>◆

</span

lang=3DEN-US><o:p></o:p></p>

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family:
新細明體;mso-font-kerning:0pt'>104<span style=3D'font-size:14.0pt;
font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>◆
~<span
lang=3DEN-US><o:p></o:p></p>
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font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>&n=
bsp;<span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明
◆mso-font-kerning:
0pt'>衡量標準<o:p></o:p></p>
</td>
<td colspan=3D2 style=3D'border:solid black 1.0pt;border-bottom:none;mso=
border-top-alt:
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alt:
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標楷體;
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驍~度參加中高階培訓課程人數與本機關女性中高階主管總數比例<span
lang=3DEN-US>(單位 : %)<o:p></o:p>=
</p>
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</tr>
<tr style=3D'mso-yfti-irow:2'>
<td style=3D'border-top:solid black 1.0pt;border-left:solid black 1.0pt;
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bsp;<span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明
◆mso-font-kerning:0pt'>目標值(X)<o:p></o:p></p>
</td>
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◆mso-font-kerning:0pt'>達成度(Y/X)</p>

</td>

<td style=3D'border:solid black 1.0pt;border-right:none;mso-border-top-alt:solid black .75pt;mso-border-left-alt:solid black .75pt;mso-border-bottom-alt:solid black .75pt;padding:0cm 5.4pt 0cm 5.4pt'>

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104年度遠| 中高階女性主管總數為**16**人，參訓人數計**14**人，參訓比**87.5%**。

壹拾肆、**4**年行政**27**日至**28**日辦理「**104**年行政管理訓練課程—科長以上人員班」，共計**23**人參加，男性**10**人**(43.47%)**，女性**13**人**(56.52%)**；**104**年**8**月**26**日辦理「高階人員領導策勵營」，共計**24**人參加，男性**16**人**(66.67%)**，女性**8**人**(33.33%)**；**104**年**9**月**14**日辦理「**104**年度科長級以上人員讀書會—哈佛教你領導學」，共計**32**人參加，男性**24**人**(75%)**，女性**8**人**(25%)**。

'>3、檢討及策進作為：<o:p></o:p></p>

<p style=3D'margin-left:106.0pt;line-height:25.0pt'>本會= 廣續推動中高階女性主管參加中高階培訓課程。<o:p></o:p></p>

<p class=3DMsoListParagraph style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:78.0pt;mso-para-margin-top:6.0pt;mso-para-margin-right:0cm;mso-para-margin-bottom:6.0pt;mso-para-margin-left:3.0gd;text-align:justify;text-justify:inter-ideograph;text-indent:-42.0pt;mso-char-indent-count:-3.0;line-height:22.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan='>(五) = 關鍵績效指標5：辦理原住民族女性意見領袖人才培訓(2年一辦<o:p></o:p></p>

<p class=3DMsoListParagraph style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:92.0pt;mso-para-margin-top:6.0pt;mso-para-margin-right:0cm;mso-para-margin-bottom:6.0pt;mso-para-margin-left:6.5gd;text-align:justify;text-justify:inter-ideograph;text-indent:-14.0pt;mso-char-indent-count:-1.0;line-height:22.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan='>1、目標達成情形 </p>

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style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明◆
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◆mso-font-kerning:
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標楷體;
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澆S之比率<span
lang=3DEN-US>(實際結訓人數參與培訓總人◆
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bsp;<span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明◆
◆mso-font-kerning:
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style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明
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12<o:p></o:p></span></p>
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S>6 : 自然資源保育隊性別主流化訓練課程<o:p></o:p></p>

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標楷體;
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妹筐恣罔0 主流化課程訓練時數占教育訓練總時數之百分比。<span
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bsp;<span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明
◆mso-font-kerning:
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style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明
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霸王U機會分配之性別百分比差距<span
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bsp;<span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明
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二、
新細明體

廣續推動性別主流化各項工具，並提升推動品質及擴大成效：

新細明體

(一) 關鍵績效指標

性別主流化訓練參訓率 (%)

目標達成情形

1

、目標達成情形

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~<span
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  mso-border-top-alt:solid black .75pt;mso-border-left-alt:solid black .75p=
  t;
  padding:0cm 5.4pt 0cm 5.4pt'>
  <p class=3DMsoNormal style=3D'margin-top:9.45pt;margin-right:0cm;margin-b=
  ottom:
  9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;
  mso-pagination:widow-orphan'><span lang=3DEN-US style=3D'font-size:14.0pt;
  font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>&n=
  bsp;</span><span
  style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明
  ◆mso-font-kerning:
  0pt'>衡量標準<span lang=3DEN-US><o:p></o:p></span></span></p>
  </td>
  <td colspan=3D2 style=3D'border:solid black 1.0pt;border-bottom:none;mso-=
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  alt:
  solid black .75pt;padding:0cm 5.4pt 0cm 5.4pt'>
  <p class=3DMsoNormal style=3D'margin-top:9.45pt;margin-right:0cm;margin-b=
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  9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;
  mso-pagination:widow-orphan'><span style=3D'font-size:14.0pt;font-family:=
  標楷體;
  mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>〔本機關及所屬機關職
  ◆
  旒驍曉~度參加性別主流化相關訓練課程人數<span
  lang=3DEN-US> / </span>本機關及所屬機關職員總數〕×<span lang=3DEN-US>100=
  %<o:p></o:p></span></span></p>
  </td>
</tr>
<tr style=3D'mso-yfti-irow:2'>
  <td style=3D'border-top:solid black 1.0pt;border-left:solid black 1.0pt;
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  mso-border-left-alt:solid black .75pt;padding:0cm 5.4pt 0cm 5.4pt'>
  <p class=3DMsoNormal style=3D'margin-top:9.45pt;margin-right:0cm;margin-b=
  ottom:
  9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;
  mso-pagination:widow-orphan'><span lang=3DEN-US style=3D'font-size:14.0pt;
  font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>&n=
  bsp;</span><span
  style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明
  ◆mso-font-kerning:
  0pt'>目標值<span lang=3DEN-US>(X)<o:p></o:p></span></span></p>
  </td>
  <td style=3D'border-top:solid black 1.0pt;border-left:solid black 1.0pt;
  border-bottom:none;border-right:none;mso-border-top-alt:solid black .75pt;
  mso-border-left-alt:solid black .75pt;padding:0cm 5.4pt 0cm 5.4pt'>
  <p class=3DMsoNormal style=3D'margin-top:9.45pt;margin-right:0cm;margin-b=
  ottom:
  9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;
  mso-pagination:widow-orphan'><span lang=3DEN-US style=3D'font-size:14.0pt;
  font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>70=
  <o:p></o:p></span></p>

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</td>
<td style=3D'border:solid black 1.0pt;border-bottom:none;mso-border-top-a=
lt:
solid black .75pt;mso-border-left-alt:solid black .75pt;mso-border-right-=
alt:
solid black .75pt;padding:0cm 5.4pt 0cm 5.4pt'>
<p class=3DMsoNormal style=3D'margin-top:9.45pt;margin-right:0cm;margin-b=
ottom:
9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;
mso-pagination:widow-orphan'><span lang=3DEN-US style=3D'font-size:14.0pt;
font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>75=
<o:p></o:p></span></p>
</td>
</tr>
<tr style=3D'mso-yfti-irow:3'>
<td style=3D'border-top:solid black 1.0pt;border-left:solid black 1.0pt;
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mso-border-left-alt:solid black .75pt;padding:0cm 5.4pt 0cm 5.4pt'>
<p class=3DMsoNormal style=3D'margin-top:9.45pt;margin-right:0cm;margin-b=
ottom:
9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;
mso-pagination:widow-orphan'><span lang=3DEN-US style=3D'font-size:14.0pt;
font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>&n=
bsp;</span><span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明
◆mso-font-kerning:
0pt'>實際值<span lang=3DEN-US>(Y)<o:p></o:p></span></span></p>
</td>
<td style=3D'border-top:solid black 1.0pt;border-left:solid black 1.0pt;
border-bottom:none;border-right:none;mso-border-top-alt:solid black .75pt;
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<p class=3DMsoNormal style=3D'margin-top:9.45pt;margin-right:0cm;margin-b=
ottom:
9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;
mso-pagination:widow-orphan'><span lang=3DEN-US style=3D'font-size:14.0pt;
font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>70=
<o:p></o:p></span></p>
</td>
<td style=3D'border:solid black 1.0pt;border-bottom:none;mso-border-top-a=
lt:
solid black .75pt;mso-border-left-alt:solid black .75pt;mso-border-right-=
alt:
solid black .75pt;padding:0cm 5.4pt 0cm 5.4pt'>
<p class=3DMsoNormal style=3D'margin-top:9.45pt;margin-right:0cm;margin-b=
ottom:
9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;
mso-pagination:widow-orphan'><span lang=3DEN-US style=3D'font-size:14.0pt;
font-family:標楷體;mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>98=
<o:p></o:p></span></p>
</td>
</tr>
<tr style=3D'mso-yfti-irow:4;mso-yfti-lastrow:yes'>
<td style=3D'border:solid black 1.0pt;border-right:none;mso-border-top-al=
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solid black .75pt;mso-border-left-alt:solid black .75pt;mso-border-bottom=
-alt:
solid black .75pt;padding:0cm 5.4pt 0cm 5.4pt'>

```

 達成度(Y/X)</p></td><td style=3D'border:solid black 1.0pt;border-right:none;mso-border-top-alt:solid black .75pt;mso-border-left-alt:solid black .75pt;mso-border-bottom-alt:solid black .75pt;padding:0cm 5.4pt 0cm 5.4pt'><p class=3DMsoNormal style=3D'margin-top:9.45pt;margin-right:0cm;margin-bottom:9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan'>1</p></td><td style=3D'border:solid black 1.0pt;mso-border-alt:solid black .75pt;padding:0cm 5.4pt 0cm 5.4pt'><p class=3DMsoNormal style=3D'margin-top:9.45pt;margin-right:0cm;margin-bottom:9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan'>1. = 31</p></td></tr></table>

2、重要辦理情形：</p>

荊川◆>依據「各機關公務人員性別主流化訓練計畫」及本會「

<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:190.7pt;text-align:justify;text-justify:inter-ideograph;text-indent:-35.05pt;line-height:25.0pt;mso-line-height-rule:exactly;mso-list:l1 level1 lfo4' ">=<![if !supportLists]>二、 <![endif]>◆相關辦理情形如次：<o:p></o:p></p>

<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:214.7pt;text-align:justify;text-justify:inter-ideograph;text-indent:-24.0pt;line-height:25.0pt;mso-line-height-rule:exactly;mso-list:l0 level1 lfo5' ">=<![if !supportLists]><b style=3D'mso-bidi-font-weight:normal'>壹、 <![endif]>A. 104年3月13日辦理員工性別主流化數位學習課程，播放「舞動人生」DVD，共計82人參加。<o:p></o:p></p>

<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:214.7pt;text-align:justify;text-justify:inter-ideograph;text-indent:-24.0pt;line-height:25.0pt;mso-line-height-rule:exactly;mso-list:l0 level1 lfo5' ">=<![if !supportLists]><b style=3D'mso-bidi-font-weight:normal'>貳、 <![endif]>B. 104<span style=3D'font-size:14.0pt;

font-family:標楷體'>年3月30日辦理「性別主流化在公共建設之應用」，邀請行政院性別平等委員會林春鳳教職巔衡擣 y，共計81人參加本會11人、會外70人。

C.
年4月24日及5月22日分兩梯次辦理國家婦女館參訪活動，由書香關懷協會理事長黃瑞汝講授「了不起的你—談性別教養」及「解讀10」議題，共計35人參加。

D.
年6月29日至3日及7月2至24日分別舉辦104年行政管理教育訓練「薦任以下非主管人員班」兩梯次，由行政院性別平等委員會委員張瓊玲教授講癒 u 我國性別主流化政策與落實之道」課程，課程內容包含性別主流化發展與概念、法律制度規範、我國性別主流化政策發展及未來展望，共計88人參加。

小時，共計37人參加。

年9月15日辦理「性別預算基礎概念與案例分析」課程，邀請實踐大學社工系嚴祥鸞教授擔任講座，計3小時，共計42人參加。

三、
薦送本會26位同仁參加公務人力發展中心及財團法人婦女權益基金會等L 機關團體，辦理之性別主流化相關課程計12場次。

本會賡續辦理，以提升機關人員運用性別主流化工具辦理CEDAW各項措施之能力。

本會賡續辦理，以提升機關人員運用性別主流化工具辦理CEDAW各項措施之能力。

本會賡續辦理，以提升機關人員運用性別主流化工具辦理CEDAW各項措施之能力。

m;
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text-justify:inter-ideograph;text-indent:-42.0pt;mso-char-indent-count:-3.0;
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ew Roman";
mso-hansi-font-family:"Times New Roman";mso-bidi-font-family:標楷體'>(二) =
<span
style=3D'font-size:14.0pt;font-family:標楷體'>關鍵績效指標<span lang=3DEN-U=
S>2 : 中長程個案計畫、計畫或措施訂定性別考核指標之案件數<s=
pan
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p></spa=
n></p>

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m;
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lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'>1<span
style=3D'font-size:14.0pt;font-family:標楷體'>、目標達成情形 </p>

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```

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family:
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~<span
  lang=3DEN-US><o:p></o:p></span></span></p>
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family:
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~<span
  lang=3DEN-US><o:p></o:p></span></span></p>
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bsp;</span><span
  style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明◆
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  </td>
  <td colspan=3D2 style=3D'border:solid black 1.0pt;border-bottom:none;mso-
border-top-alt:
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-alt:
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  <p class=3DMsoNormal style=3D'margin-top:9.45pt;margin-right:0cm;margin-b=
ottom:
  9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;
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標楷體;
  mso-bidi-font-family:新細明體;mso-font-kerning:0pt'>本機關及所屬機關年度◆

```

巧觀坐云礦{個案計畫、計畫或措施訂定性別考核指標之案件數（註：性別考核指標係指為衡量性別目標達成情形所訂之績效指標。）<span

lang=3DEN-US><o:p></o:p></p>

</td>

</tr>

<tr style=3D'mso-yfti-irow:2'>

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◆mso-font-ker닝:

0pt'>目標值(X)<o:p></o:p></p>

</td>

<td style=3D'border-top:solid black 1.0pt;border-left:solid black 1.0pt;border-bottom:none;border-right:none;mso-border-top-alt:solid black .75pt;mso-border-left-alt:solid black .75pt;padding:0cm 5.4pt 0cm 5.4pt'>

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mso-pagination:widow-orphan'>3<=

o:p></o:p></p>

</td>

<td style=3D'border:solid black 1.0pt;border-bottom:none;mso-border-top-alt:solid black .75pt;mso-border-left-alt:solid black .75pt;mso-border-right-alt:solid black .75pt;padding:0cm 5.4pt 0cm 5.4pt'>

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</td>

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<p class=3DMsoNormal style=3D'margin-top:9.45pt;margin-right:0cm;margin-bottom:9.45pt;margin-left:0cm;line-height:20.0pt;mso-line-height-rule:exactly;

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bsp;<span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明

◆mso-font-ker닝:

0pt'>實際值(Y)<o:p></o:p></p>

</td>

<td style=3D'border-top:solid black 1.0pt;border-left:solid black 1.0pt;

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style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:新細明
◆mso-font-kerning:
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33<o:p></o:p></p>
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<o:p></o:p></p>

<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:190.7pt;text-align:justify;text-justify:inter-ideograph;text-indent:-35.05pt;line-height:25.0pt;mso-line-height-rule:exactly;mso-list:l0 level1 lfo2' ">=<![if !supportLists]><b style=3D'mso-bidi-font-weight:normal'>捌、 <![endif]>=◆2◆ 邢川◆>訂定衡量中長程個案計畫性別目標達成情形之績效指標，並依「行政院所屬各機關個案計畫管制評核作業要點」納入年度管制作業計畫及辦理施政計畫評核。
<o:p></o:p></p>

<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:190.7pt;text-align:justify;text-justify:inter-ideograph;text-indent:-35.05pt;

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<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-le= ft: 61.5pt;mso-para-margin-top:6.0pt;mso-para-margin-right:0cm;mso-para-margin-= bottom: 6.0pt;mso-para-margin-left:3.2gd;text-align:justify;text-justify:inter-ideo= graph; text-indent:-23.1pt;mso-char-indent-count:-1.65;line-height:25.0pt;mso-line= -height-rule: exactly' ">落實於訂定中= 長程個案計畫時將合宜之性別目標納入，相關目標並依規定進行管制及評核。<o:p></o:p></p>

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<p class=3DMsoListParagraph style=3D'margin-top:6.0pt;margin-right:0cm;marg= in-bottom: 6.0pt;margin-left:92.0pt;mso-para-margin-top:6.0pt;mso-para-margin-right:0c= m; mso-para-margin-bottom:6.0pt;mso-para-margin-left:6.5gd;text-align:justify; text-justify:inter-ideograph;text-indent:-14.0pt;mso-char-indent-count:-1.0; line-height:22.0pt;mso-line-height-rule:exactly;mso-pagination:widow-orphan= '>1、目標達成情形 </p>

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被 s 增並公布於機關網頁之性別統計指標項目數<span
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17<o:p></o:p></p>
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29<o:p></o:p></p>
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EN-US><o:p></o:p></p>

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<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:190.7pt;text-align:justify;text-justify:inter-ideograph;text-indent:-35.05pt;line-height:25.0pt;mso-line-height-rule:exactly;mso-list:l0 level1 lfo2' ">=<![if !supportLists]><b style=3D'mso-bidi-font-weight:normal'>壹拾壹、 <![endif]>◆2)<span style=3D'font-size:14.0pt;font-family:◆ 荆川◆>本會104年度業新增本會委員性別統計及專業獎章受獎者統計2項，並公布於本會性別主流化專區一性別統計專區(http://www.apc.gov.tw/portal/gender/index.html?cateID=3D00FDB=51B2ADD92D4&CID=3D00FDB51B2ADD92D4)。<o:p></o:p></p>

<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:190.7pt;text-align:justify;text-justify:inter-ideograph;text-indent:-35.05pt;line-height:25.0pt;mso-line-height-rule:exactly;mso-list:l0 level1 lfo2' ">=<![if !supportLists]><b style=3D'mso-bidi-font-weight:normal'>壹拾貳、 <![endif]><o:p> </o:p></p>

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<p style=3D'margin-top:6.0pt;margin-right:0cm;margin-bottom:6.0pt;margin-left:61.5pt;mso-para-margin-top:6.0pt;mso-para-margin-right:0cm;mso-para-margin-bottom:6.0pt;mso-para-margin-left:3.2gd;text-align:justify;text-justify:inter-ideograph;text-indent:-23.1pt;mso-char-indent-count:-1.65;line-height:25.0pt;mso-line-height-rule:exactly' ">充實性別統計項目並強化性別統計分析。<o:p></o:p></p>

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12.03%，
104年之比重為21.09%（性別預算數為7億2,392萬元，法定預算數為69億8,321萬8千元，扣除人事費2億2,957萬9千元，法律義務支出33億2,074萬5千元），較前一年減少9.06%。將檢討現有預算逐步納入性別影響評估計畫內，提高預算比重。

<h2>肆、其他重要執行檢討及策進作為</h2>	
	<p>一、人事性別統計分析及政策</p> <p>本會公務人員各官職等性別比例</p>

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 mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
 height:9.55pt'>
 <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
 e-height-rule:
 exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
 ||>7<o:p></o:p></p>
 </td>
 <td width=3D166 style=3D'width:124.85pt;border-top:none;border-left:non=
 e;
 border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
 t;
 mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
 owtex t .5pt;
 mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
 height:9.55pt'>
 <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
 e-height-rule:
 exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
 ||>5<o:p></o:p></p>
 </td>
 </tr>
 <tr style=3D'mso-yfti-irow:4;height:9.45pt'>
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 er-left:
 solid windowtext 1.0pt;border-bottom:none;border-right:solid windowtext=
 1.0pt;
 mso-border-left-alt:solid windowtext .5pt;mso-border-right-alt:solid wi=
 ndowtext .5pt;
 padding:0cm 5.4pt 0cm 5.4pt;height:9.45pt'>
 <p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span
 lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'> </span=
 ><span
 lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p><=
 /span></p>
 </td>
 <td width=3D179 style=3D'width:134.25pt;border-top:none;border-left:non=
 e;
 border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
 t;
 mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
 owtex t .5pt;
 mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
 height:9.45pt'>
 <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
 e-height-rule:
 exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
 ||>4<o:p></o:p></p>
 </td>
 <td width=3D161 style=3D'width:120.5pt;border-top:none;border-left:none;

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border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:9.45pt'>
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e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>1<o:p></o:p></span></p>
</td>
<td width=3D166 style=3D'width:124.85pt;border-top:none;border-left:non=
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border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:9.45pt'>
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e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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</td>
</tr>
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ttom-alt:
solid windowtext .5pt;mso-border-right-alt:solid windowtext .5pt;
padding:0cm 5.4pt 0cm 5.4pt;height:10.3pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><b><span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'>&nbsp;</span=
></b><span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p><=
/span></p>
</td>
<td width=3D179 style=3D'width:134.25pt;border-top:none;border-left:non=
e;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:10.3pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>5<o:p></o:p></span></p>
</td>
<td width=3D161 style=3D'width:120.5pt;border-top:none;border-left:none;
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t;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:10.3pt'>

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<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
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  exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>2<o:p></o:p></span></p>
</td>
<td width=3D166 style=3D'width:124.85pt;border-top:none;border-left:non=
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border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:10.3pt'>
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e-height-rule:
  exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>7<o:p></o:p></span></p>
</td>
</tr>
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er-left:
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t:
none;mso-border-top-alt:solid windowtext .5pt;mso-border-top-alt:solid =
windowtext .5pt;
mso-border-left-alt:solid windowtext .5pt;mso-border-bottom-alt:solid w=
indowtext .5pt;
padding:0cm 5.4pt 0cm 5.4pt;height:4.7pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
  exactly' "><b><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:=
標楷體'>&nbsp;</span></b><span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p><=
/s>
</td>
<td width=3D179 valign=3Dtop style=3D'width:134.25pt;border-top:none;bo=
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none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext=
1.0pt;
mso-border-top-alt:solid windowtext .5pt;mso-border-top-alt:solid windo=
wtext .5pt;
mso-border-bottom-alt:solid windowtext .5pt;mso-border-right-alt:solid =
windowtext .5pt;
padding:0cm 5.4pt 0cm 5.4pt;height:4.7pt'>
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style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
◆
mso-bidi-font-weight:bold'>小計</span><b><span lang=3DEN-US style=3D'fo=
nt-size:
14.0pt;font-family:標楷體'><o:p></o:p></span></b></p>
</td>
<td width=3D161 style=3D'width:120.5pt;border-top:none;border-left:none;
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t;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
```

height:4.7pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
|||
mso-bidi-font-weight:bold'>10(43.48%)<span lang=3DEN-US
style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p></p>
</td>
<td width=3D166 style=3D'width:124.85pt;border-top:none;border-left:none;
e;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:4.7pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
|||
mso-bidi-font-weight:bold'>13(56.52%)<span lang=3DEN-US
style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p></p>
</td>
</tr>
<tr style=3D'mso-yfti-irow:7;height:10.0pt'>
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er-left:
solid windowtext 1.0pt;border-bottom:none;border-right:solid windowtext=
1.0pt;
mso-border-top-alt:solid windowtext .5pt;mso-border-top-alt:solid windo=
wtext .5pt;
mso-border-left-alt:solid windowtext .5pt;mso-border-right-alt:solid wi=
ndowtext .5pt;
padding:0cm 5.4pt 0cm 5.4pt;height:10.0pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'> </span=
><span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p><=
/span></p>
</td>
<td width=3D179 style=3D'width:134.25pt;border-top:none;border-left:none=
e;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:10.0pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
|||
>6<o:p></o:p></p>
</td>
<td width=3D161 style=3D'width:120.5pt;border-top:none;border-left:none;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;

mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:10.0pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>18<o:p></o:p></p>
</td>
<td width=3D166 style=3D'width:124.85pt;border-top:none;border-left:non=
e;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:10.0pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>20<o:p></o:p></p>
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</tr>
<tr style=3D'mso-yfti-irow:8;height:7.45pt'>
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er-left:
solid windowtext 1.0pt;border-bottom:none;border-right:solid windowtext=
1.0pt;
mso-border-left-alt:solid windowtext .5pt;mso-border-right-alt:solid wi=
ndowtext .5pt;
padding:0cm 5.4pt 0cm 5.4pt;height:7.45pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi=
font-family:
標楷體;mso-bidi-font-weight:bold'>薦任<span lang=3DEN-US
style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p></p>
</td>
<td width=3D179 style=3D'width:134.25pt;border-top:none;border-left:non=
e;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:7.45pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>7<o:p></o:p></p>
</td>
<td width=3D161 style=3D'width:120.5pt;border-top:none;border-left:none;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:7.45pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:

```
        exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標  
||>13<o:p></o:p></span></p>  
    </td>  
    <td width=3D166 style=3D'width:124.85pt;border-top:none;border-left:non=  
e;  
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=  
t;  
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owtext .5pt;  
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;  
height:7.45pt'>  
    <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=  
e-height-rule:  
    exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標  
||>18<o:p></o:p></span></p>  
    </td>  
</tr>  
<tr style=3D'mso-yfti-irow:9;height:9.35pt'>  
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er-left:  
solid windowtext 1.0pt;border-bottom:none;border-right:solid windowtext=  
1.0pt;  
mso-border-left-alt:solid windowtext .5pt;mso-border-right-alt:solid wi=  
ndowtext .5pt;  
padding:0cm 5.4pt 0cm 5.4pt;height:9.35pt'>  
    <p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><b><span  
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'>&nbsp;</span=  
></b><span  
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p><=  
/span></p>  
    </td>  
    <td width=3D179 style=3D'width:134.25pt;border-top:none;border-left:non=  
e;  
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=  
t;  
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=  
owtext .5pt;  
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;  
height:9.35pt'>  
    <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=  
e-height-rule:  
    exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標  
||>8<o:p></o:p></span></p>  
    </td>  
    <td width=3D161 style=3D'width:120.5pt;border-top:none;border-left:none;  
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=  
t;  
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=  
owtext .5pt;  
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;  
height:9.35pt'>  
    <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=  
e-height-rule:  
    exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標  
||>11<o:p></o:p></span></p>  
    </td>  
    <td width=3D166 style=3D'width:124.85pt;border-top:none;border-left:non=  
e;
```

```
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:9.35pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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</tr>
<tr style=3D'mso-yfti-irow:10;height:13.1pt'>
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ext 1.0pt;
border-top:none;mso-border-left-alt:solid windowtext .5pt;mso-border-bo=
ttom-alt:
solid windowtext .5pt;mso-border-right-alt:solid windowtext .5pt;
padding:0cm 5.4pt 0cm 5.4pt;height:13.1pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><b><span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'>&nbsp;</span=
></b><span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p><=
/span></p>
</td>
<td width=3D179 style=3D'width:134.25pt;border-top:none;border-left:non=
e;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:13.1pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:13.1pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>16<o:p></o:p></span></p>
</td>
<td width=3D166 style=3D'width:124.85pt;border-top:none;border-left:non=
e;
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t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:13.1pt'>
```

<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' ">17<o:p></o:p></p>
</td>
</tr>
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<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' "> <o:p></o:p></p>
</td>
<td width=3D179 valign=3Dtop style=3D'width:134.25pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext=1.0pt;mso-border-top-alt:solid windowtext .5pt;mso-border-top-alt:solid windowtext .5pt;mso-border-bottom-alt:solid windowtext .5pt;mso-border-right-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;height:6.2pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷體
◆ mso-bidi-font-weight:bold'>小計<o:p></o:p></p>
</td>
<td width=3D161 valign=3Dtop style=3D'width:120.5pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext=1.0pt;mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;height:6.2pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' ">58(47.15%)<o:p></o:p></p>
</td>
<td width=3D166 valign=3Dtop style=3D'width:124.85pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext=1.0pt;mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;

mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt; height:6.2pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>58(47.15%)<o:p></o:p></p>
</td>
</tr>
<tr style=3D'mso-yfti-irow:12;height:10.05pt'>
<td width=3D102 valign=3Dtop style=3D'width:76.7pt;border-top:none;border=
solid windowtext 1.0pt;border-bottom:none;border-right:solid windowtext=
1.0pt;
mso-border-top-alt:solid windowtext .5pt;mso-border-top-alt:solid windo=
wtext .5pt;
mso-border-left-alt:solid windowtext .5pt;mso-border-right-alt:solid wi=
ndowtext .5pt;
padding:0cm 5.4pt 0cm 5.4pt;height:10.05pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'> </span=
><span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p><=
/span></p>
</td>
<td width=3D179 style=3D'width:134.25pt;border-top:none;border-left:non=
e;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:10.05pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>10<o:p></o:p></p>
</td>
<td width=3D161 style=3D'width:120.5pt;border-top:none;border-left:none;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:10.05pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>1<o:p></o:p></p>
</td>
<td width=3D166 style=3D'width:124.85pt;border-top:none;border-left:non=
e;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:10.05pt'>

<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

</td>

</tr>

<tr style=3D'mso-yfti-irow:13;height:10.25pt'>

<td width=3D102 valign=3Dtop style=3D'width:76.7pt;border-top:none;border-left:solid windowtext 1.0pt;border-bottom:none;border-right:solid windowtext 1.0pt;mso-border-left-alt:solid windowtext .5pt;mso-border-right-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;height:10.25pt'>

<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "> <o:p></o:p></p>

</td>

<td width=3D179 style=3D'width:134.25pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt;mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;height:10.25pt'>

<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

</td>

<td width=3D161 style=3D'width:120.5pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt;mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;height:10.25pt'>

<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

</td>

<td width=3D166 style=3D'width:124.85pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt;mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;height:10.25pt'>

<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

</td>


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</tr>
<tr style=3D'mso-yfti-irow:14;height:9.35pt'>
  <td width=3D102 valign=3Dtop style=3D'width:76.7pt;border-top:none;border-left:
solid windowtext 1.0pt;border-bottom:none;border-right:solid windowtext=
1.0pt;
mso-border-left-alt:solid windowtext .5pt;mso-border-right-alt:solid wi=
ndowtext .5pt;
padding:0cm 5.4pt 0cm 5.4pt;height:9.35pt'>
  <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-=
font-family:
標楷體;mso-bidi-font-weight:bold'>簡任</span><b><span lang=3DEN-US
style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p></span></b></p>
</td>
  <td width=3D179 style=3D'width:134.25pt;border-top:none;border-left:non=
e;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:9.35pt'>
  <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||<img alt="diamond symbol" data-bbox="115 455 130 470">>12<o:p></o:p></span></p>
</td>
  <td width=3D161 style=3D'width:120.5pt;border-top:none;border-left:none;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:9.35pt'>
  <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||<img alt="diamond symbol" data-bbox="115 635 130 650">>8<o:p></o:p></span></p>
</td>
  <td width=3D166 style=3D'width:124.85pt;border-top:none;border-left:non=
e;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:9.35pt'>
  <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||<img alt="diamond symbol" data-bbox="115 825 130 840">>1<o:p></o:p></span></p>
</td>
</tr>
<tr style=3D'mso-yfti-irow:15;height:8.4pt'>
  <td width=3D102 valign=3Dtop style=3D'width:76.7pt;border-top:none;border=
er-left:

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solid windowtext 1.0pt;border-bottom:none;border-right:solid windowtext=
1.0pt;
mso-border-left-alt:solid windowtext .5pt;mso-border-right-alt:solid wi
ndowtext .5pt;
padding:0cm 5.4pt 0cm 5.4pt;height:8.4pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><b><span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體!>&nbsp;</span=
></b><span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體!><o:p></o:p><=
/span></p>
</td>
<td width=3D179 style=3D'width:134.25pt;border-top:none;border-left:non=
e;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:8.4pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>13<o:p></o:p></span></p>
</td>
<td width=3D161 style=3D'width:120.5pt;border-top:none;border-left:none;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:8.4pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>1<o:p></o:p></span></p>
</td>
<td width=3D166 style=3D'width:124.85pt;border-top:none;border-left:non=
e;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:8.4pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>0<o:p></o:p></span></p>
</td>
</tr>
<tr style=3D'mso-yfti-irow:16;height:12.15pt'>
<td width=3D102 valign=3Dtop style=3D'width:76.7pt;border:solid windowt=
ext 1.0pt;
border-top:none;mso-border-left-alt:solid windowtext .5pt;mso-border-bo=
ttom-alt:
solid windowtext .5pt;mso-border-right-alt:solid windowtext .5pt;
padding:0cm 5.4pt 0cm 5.4pt;height:12.15pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><b><span

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lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'>
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p></p>
</td>
<td width=3D179 style=3D'width:134.25pt;border-top:none;border-left:none;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:12.15pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:
exactly' ">14<o:p></o:p></p>
</td>
<td width=3D161 style=3D'width:120.5pt;border-top:none;border-left:none;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:12.15pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:
exactly' ">1<o:p></o:p></p>
</td>
<td width=3D166 style=3D'width:124.85pt;border-top:none;border-left:none;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;
height:12.15pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:
exactly' ">0<o:p></o:p></p>
</td>
</tr>
<tr style=3D'mso-yfti-irow:17;mso-yfti-lastrow:yes;height:4.25pt'>
<td width=3D102 valign=3Dtop style=3D'width:76.7pt;border-top:none;border-left:
solid windowtext 1.0pt;border-bottom:solid windowtext 1.0pt;border-right:
none;mso-border-top-alt:solid windowtext .5pt;mso-border-top-alt:solid windowtext .5pt;
mso-border-left-alt:solid windowtext .5pt;mso-border-bottom-alt:solid windowtext .5pt;
padding:0cm 5.4pt 0cm 5.4pt;height:4.25pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:
exactly' "> <span

lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p><=

/span></p>

</td>

<td width=3D179 valign=3Dtop style=3D'width:134.25pt;border-top:none;bo

rder-left:

none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext=

1.0pt;

mso-border-top-alt:solid windowtext .5pt;mso-border-top-alt:solid windo

wtext .5pt;

mso-border-bottom-alt:solid windowtext .5pt;mso-border-right-alt:solid =

windowtext .5pt;

padding:0cm 5.4pt 0cm 5.4pt;height:4.25pt'>

<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span

style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷

◆

◆

mso-bidi-font-weight:bold'>小計<span lang=3DEN-US style=3D'fo

nt-size:

14.0pt;font-family:標楷體'><o:p></o:p></p>

</td>

<td width=3D161 valign=3Dtop style=3D'width:120.5pt;border-top:none;bor

der-left:

none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext=

1.0pt;

mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind

owtext .5pt;

mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;

height:4.25pt'>

<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin

e-height-rule:

exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

◆

||◆

mso-bidi-font-weight:bold'>20(76.92%)<o:p></o:p></p>

</td>

<td width=3D166 valign=3Dtop style=3D'width:124.85pt;border-top:none;bo

rder-left:

none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext=

1.0pt;

mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind

owtext .5pt;

mso-border-alt:solid windowtext .5pt;padding:0cm 5.4pt 0cm 5.4pt;

height:4.25pt'>

<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin

e-height-rule:

exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

◆

||◆

mso-bidi-font-weight:bold'>20(76.92%)<o:p></o:p></p>

</td>

</tr>

</table>

<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span

style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷體;=

mso-bidi-font-weight:

bold'>備註<span style=3D'font-size:14.0pt;font-family:標楷體;mso-b=

idi-font-weight:

bold'> <span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-

-font-family:

標楷體;mso-bidi-font-weight:bold'>: <span lang=3DEN-US style=3D'fo

nt-size:

14.0pt;font-family:標楷體'><o:p></o:p></p>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' ">1.
<span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:
標楷體;mso-bidi-font-weight:bold'>資料統計至<span lang=3DEN-US style=3D'font-size:
14.0pt;font-family:標楷體;mso-bidi-font-weight:bold'>104<span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-weight:
bold'>年<span lang=3DEN-US style=3D'font-size:14.0pt;font-family:◆
荊川◆
mso-bidi-font-weight:bold'>12<span style=3D'font-size:14.0pt;font-family:
標楷體;mso-bidi-font-family:標楷體;mso-bidi-font-weight:bold'>月<span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-weight:bold'>31<span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷體;=
mso-bidi-font-weight:
bold'>日止，不含政務人員、機要人員及約聘僱人員。<span lang=3DEN-US=
style=3D'font-size:14.0pt;
font-family:標楷體;mso-bidi-font-weight:bold'><o:p></o:p></p>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' ">2.
<span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:
標楷體;mso-bidi-font-weight:bold'>本會公務人員總計<span lang=3DEN-US=
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-weight:bold'>1=
672<span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷體;=
mso-bidi-font-weight:
bold'>人，男性<span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體;
mso-bidi-font-weight:bold'>788<span style=3D'font-size:14.0pt;
font-family:標楷體;mso-bidi-font-family:標楷體;mso-bidi-font-weight:bold'=
>人<span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-weight:bold'>(51.16%)<span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷體;=
mso-bidi-font-weight:
bold'>，女性<span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體;
mso-bidi-font-weight:bold'>84<span style=3D'font-size:14.0pt;font-family:
標楷體;mso-bidi-font-family:標楷體;mso-bidi-font-weight:bold'>人<span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-weight:bold'>(48.84%)<span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷體;=
mso-bidi-font-weight:
bold'>。<span lang=3DEN-US style=3D'font-size:14.0pt;font-family:◆
荊川◆
mso-bidi-font-weight:bold'><o:p></o:p></p>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span

lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><b=

style=3D'font-size:14.0pt;font-family:標楷體'>二 =

 本會各委員會單一性別比例，已達任一性別比例三分之一</spa=

n><span

lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p></s=

pan></p>

<table class=3DMsoNormalTable border=3D1 cellpadding=3D0

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text .5pt;

mso-yfti-tbllook:1184;mso-padding-alt:0cm 2.85pt 0cm 2.85pt' ">

<tr style=3D'mso-yfti-irow:0;mso-yfti-firstrow:yes'>

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left-alt:

solid windowtext .5pt;mso-border-right-alt:solid windowtext .5pt;

padding:0cm 2.85pt 0cm 2.85pt'>

<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=

e-height-rule:

exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-=

font-family:

標楷體;mso-bidi-font-weight:bold'>委員會名稱<span lang=3DEN-US

style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p></p>

</td>

<td width=3D66 style=3D'width:49.6pt;border-top:solid windowtext 1.0pt;

border-left:none;border-bottom:none;border-right:solid windowtext 1.0pt;

mso-border-left-alt:solid windowtext .5pt;mso-border-top-alt:solid wind=

owtext .5pt;

mso-border-left-alt:solid windowtext .5pt;mso-border-right-alt:solid wi=

ndowtext .5pt;

padding:0cm 2.85pt 0cm 2.85pt'>

<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=

e-height-rule:

exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-=

font-family:

標楷體;mso-bidi-font-weight:bold'>委員<span lang=3DEN-US style=

=3D'font-size:

14.0pt;font-family:標楷體'><o:p></o:p></p>

</td>

<td width=3D66 style=3D'width:49.65pt;border-top:solid windowtext 1.0pt;

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owtext .5pt;

mso-border-left-alt:solid windowtext .5pt;mso-border-bottom-alt:solid w=

indowtext .5pt;

padding:0cm 2.85pt 0cm 2.85pt'>

<p align=3Dright style=3D'text-align:right;line-height:25.0pt;mso-line-=

height-rule:

exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-=

font-family:

標楷體;mso-bidi-font-weight:bold'>性別<span lang=3DEN-US style=

=3D'font-size:

14.0pt;font-family:標楷體'><o:p></o:p></p>

</td>

<td width=3D94 style=3D'width:70.85pt;border:solid windowtext 1.0pt;bor=

der-left:

none;mso-border-top-alt:solid windowtext .5pt;mso-border-bottom-alt:sol=

id windowtext .5pt;

mso-border-right-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷體
◆
mso-bidi-font-weight:bold'>人數<span lang=3DEN-US style=3D'font-size:14.0pt;
font-family:標楷體;mso-bidi-font-weight:bold'>(<span style=3D'font-size:
14.0pt;font-family:標楷體;mso-bidi-font-family:標楷體;mso-bidi-font-weight:bold'>人<span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-weight:
bold'><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'
><o:p></o:p></p>
</td>
<td width=3D85 style=3D'width:63.8pt;border-top:solid windowtext 1.0pt;
border-left:none;border-bottom:solid windowtext 1.0pt;border-right:none;
mso-border-left-alt:solid windowtext .5pt;mso-border-top-alt:solid windowtext .5pt;
mso-border-left-alt:solid windowtext .5pt;mso-border-bottom-alt:solid windowtext .5pt;
padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dright style=3D'text-align:right;line-height:25.0pt;mso-line-height-rule:
exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:
標楷體;mso-bidi-font-weight:bold'>性別<span lang=3DEN-US style=3D'font-size:
14.0pt;font-family:標楷體'><o:p></o:p></p>
</td>
<td width=3D91 style=3D'width:68.15pt;border:solid windowtext 1.0pt;border-left:
none;mso-border-top-alt:solid windowtext .5pt;mso-border-bottom-alt:solid windowtext .5pt;
mso-border-right-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷體
◆
mso-bidi-font-weight:bold'>比例<span lang=3DEN-US style=3D'font-size:14.0pt;
font-family:標楷體;mso-bidi-font-weight:bold'>(%)<span lang=3DEN-US
style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p></p>
</td>
</tr>
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solid windowtext .5pt;mso-border-right-alt:solid windowtext .5pt;
padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體
||◆> <o:p></o:p></p>

</td>
<td width=3D66 valign=3Dtop style=3D'width:49.6pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext=1.0pt;mso-border-left-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;mso-border-bottom-alt:solid windowtext .5pt;mso-border-right-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' ">總人數<o:p></o:p></p>
</td>
<td width=3D66 style=3D'width:49.65pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt;mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' ">男性<o:p></o:p></p>
</td>
<td width=3D94 style=3D'width:70.85pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt;mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' ">女性<o:p></o:p></p>
</td>
<td width=3D85 style=3D'width:63.8pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt;mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' ">男性<span lang=3DEN-US style=3D'font-size:


```
14.0pt;font-family:標楷體'><o:p></o:p></span></p>
</td>
<td width=3D91 style=3D'width:68.15pt;border-top:none;border-left:none;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-=
font-family:
標楷體;mso-bidi-font-weight:bold'>女性</span><span lang=3DEN-US style=
=3D'font-size:
14.0pt;font-family:標楷體'><o:p></o:p></span></p>
</td>
</tr>
<tr style=3D'mso-yfti-irow:2'>
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border-top:none;mso-border-top-alt:solid windowtext .5pt;mso-border-alt:
solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
◆
◆
mso-bidi-font-weight:bold'>原住民族委員會</span><span lang=3DEN-US styl=
e=3D'font-size:
14.0pt;font-family:標楷體'><o:p></o:p></span></p>
</td>
<td width=3D66 style=3D'width:49.6pt;border-top:none;border-left:none;
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t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
◆
||◆>25<o:p></o:p></span></p>
</td>
<td width=3D66 style=3D'width:49.65pt;border-top:none;border-left:none;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
◆
||◆>15<o:p></o:p></span></p>
</td>
<td width=3D94 style=3D'width:70.85pt;border-top:none;border-left:none;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
```

exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

||>10<o:p></o:p></p>

</td>

<td width=3D85 style=3D'width:63.8pt;border-top:none;border-left:none;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

||>60.00<o:p></o:p></p>

</td>

<td width=3D91 style=3D'width:68.15pt;border-top:none;border-left:none;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

||>40.00<o:p></o:p></p>

</td>

</tr>

<tr style=3D'mso-yfti-irow:3'>

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solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷

◆
mso-bidi-font-weight:bold'>人事甄審及考績委員會<span lang=3DEN-US
style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p></p>

</td>

<td width=3D66 style=3D'width:49.6pt;border-top:none;border-left:none;
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t;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

||>19<o:p></o:p></p>

</td>

<td width=3D66 style=3D'width:49.65pt;border-top:none;border-left:none;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

||>12<o:p></o:p></p>

</td>
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>7<o:p></o:p></p>
</td>
<td width=3D85 style=3D'width:63.8pt;border-top:none;border-left:none;
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mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>63.15<o:p></o:p></p>
</td>
<td width=3D91 style=3D'width:68.15pt;border-top:none;border-left:none;
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t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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<tr style=3D'mso-yfti-irow:4'>
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solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
◆
mso-bidi-font-weight:bold'>原住民族教育審議委員會<span lang=3DEN=
-US
style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p></p>
</td>
<td width=3D66 style=3D'width:49.6pt;border-top:none;border-left:none;
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t;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>18<o:p></o:p></p>
</td>

```
<td width=3D66 style=3D'width:49.65pt;border-top:none;border-left:none;
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t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>8<o:p></o:p></span></p>
</td>
<td width=3D94 style=3D'width:70.85pt;border-top:none;border-left:none;
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mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>10<o:p></o:p></span></p>
</td>
<td width=3D85 style=3D'width:63.8pt;border-top:none;border-left:none;
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t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>44.44<o:p></o:p></span></p>
</td>
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t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>55.56<o:p></o:p></span></p>
</td>
</tr>
<tr style=3D'mso-yfti-irow:5'>
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border-top:none;mso-border-top-alt:solid windowtext .5pt;mso-border-alt:
solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
◆
mso-bidi-font-weight:bold'>原住民族綜合發展基金管理會</span><span lang=
=3DEN-US
style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p></span></p>
</td>
<td width=3D66 style=3D'width:49.6pt;border-top:none;border-left:none;
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border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt;

mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;

mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>

<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

||>13<o:p></o:p></p>

</td>

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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>

<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

||>5<o:p></o:p></p>

</td>

<td width=3D94 style=3D'width:70.85pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt;

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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>

<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

||>8<o:p></o:p></p>

</td>

<td width=3D85 style=3D'width:63.8pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt;

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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>

<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

||>38.46<o:p></o:p></p>

</td>

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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>

<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

||>61.54<o:p></o:p></p>

</td>

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<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷體
◆
mso-bidi-font-weight:bold'>就業促進委員會<span lang=3DEN-US style=3D'font-size:
14.0pt;font-family:標楷體'><o:p></o:p></p>
</td>
<td width=3D66 style=3D'width:49.6pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt;
t;
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體
||◆>21<o:p></o:p></p>
</td>
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體
||◆>11<o:p></o:p></p>
</td>
<td width=3D94 style=3D'width:70.85pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt;
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體
||◆>10<o:p></o:p></p>
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mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體
||◆>52.38<o:p></o:p></p>
</td>
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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e-height-rule:
  exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>47.62<o:p></o:p></span></p>
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solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
  <p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
◆
mso-bidi-font-weight:bold'>性別平等專案小組</span><span lang=3DEN-US
style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p></span></p>
  </td>
  <td width=3D66 style=3D'width:49.6pt;border-top:none;border-left:none;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
  <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
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  exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>19<o:p></o:p></span></p>
  </td>
  <td width=3D66 style=3D'width:49.65pt;border-top:none;border-left:none;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
  <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
  exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>8<o:p></o:p></span></p>
  </td>
  <td width=3D94 style=3D'width:70.85pt;border-top:none;border-left:none;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
  <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
  exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>11<o:p></o:p></span></p>
  </td>
  <td width=3D85 style=3D'width:63.8pt;border-top:none;border-left:none;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
  <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
```

e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>42.10<o:p></o:p></p>
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>57.90<o:p></o:p></p>
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solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
◆
mso-bidi-font-weight:bold'>法規會委員會議<span lang=3DEN-US styl=
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14.0pt;font-family:標楷體'><o:p></o:p></p>
</td>
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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e-height-rule:
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||>9<o:p></o:p></p>
</td>
<td width=3D66 style=3D'width:49.65pt;border-top:none;border-left:none;
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>5<o:p></o:p></p>
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<td width=3D94 style=3D'width:70.85pt;border-top:none;border-left:none;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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e-height-rule:

exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

||>4<o:p></o:p></p>

</td>

<td width=3D85 style=3D'width:63.8pt;border-top:none;border-left:none;
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

||>55.56<o:p></o:p></p>

</td>

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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

||>44.44<o:p></o:p></p>

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style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷

◆
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

||>11<o:p></o:p></p>

</td>

<td width=3D66 style=3D'width:49.65pt;border-top:none;border-left:none;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

||>7<o:p></o:p></p>
</td>
<td width=94 style='width:70.85pt;border-top:none;border-left:none;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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exactly' "><span lang=3DEN-US style='font-size:14.0pt;font-family:標
||>4<o:p></o:p></p>
</td>
<td width=85 style='width:63.8pt;border-top:none;border-left:none;
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owtext .5pt;
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<p align=center style='text-align:center;line-height:25.0pt;mso-lin=
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exactly' "><span lang=3DEN-US style='font-size:14.0pt;font-family:標
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exactly' "><span lang=3DEN-US style='font-size:14.0pt;font-family:標
||>36.37<o:p></o:p></p>
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solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p style='line-height:25.0pt;mso-line-height-rule:exactly' "><span
style='font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
◆
mso-bidi-font-weight:bold'>性別歧視及性騷擾申訴評議委員會<span l=
ang=3DEN-US
style='font-size:14.0pt;font-family:標楷體'><o:p></o:p></p>
</td>
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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exactly' "><span lang=3DEN-US style='font-size:14.0pt;font-family:標
||>9<o:p></o:p></p>

</td>

<p style="text-align: center; line-height: 25.0pt; margin: 0;"> 5 </p>	<p style="text-align: center; line-height: 25.0pt; margin: 0;"> 4 </p>	<p style="text-align: center; line-height: 25.0pt; margin: 0;"> 55.56 </p>	<p style="text-align: center; line-height: 25.0pt; margin: 0;"> 44.44 </p>
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**三

本會財團法人單一性別比例，已達任一性別比例三分之一**

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mso-yfti-tbllook:1184;mso-padding-alt:0cm 2.85pt 0cm 2.85pt' ">
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padding:0cm 2.85pt 0cm 2.85pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-weight:
bold'> 財團法人名稱<o:p></o:p></p>
</td>
<td width=3D57 style=3D'width:42.5pt;border-top:solid windowtext 1.0pt;border-left:none;border-bottom:none;border-right:solid windowtext 1.0pt;mso-border-left-alt:solid windowtext .5pt;mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;mso-border-right-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' ">類別<o:p></o:p></p>
</td>
<td width=3D57 style=3D'width:42.55pt;border-top:solid windowtext 1.0pt;border-left:none;border-bottom:none;border-right:solid windowtext 1.0pt;mso-border-left-alt:solid windowtext .5pt;mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;mso-border-right-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' ">總人數<o:p></o:p></p>
</td>
<td width=3D76 style=3D'width:2.0cm;border-top:solid windowtext 1.0pt;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:none;mso-border-left-alt:solid windowtext .5pt;mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;mso-border-bottom-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dright style=3D'text-align:right;line-height:25.0pt;mso-line-height-rule:exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:

標楷體;mso-bidi-font-weight:bold'>性別<span lang=3DEN-US style=

=3D'font-size:

14.0pt;font-family:標楷體'><o:p></o:p></p>

</td>

<td width=3D85 style=3D'width:63.75pt;border:solid windowtext 1.0pt;border=

der-left:

none;mso-border-top-alt:solid windowtext .5pt;mso-border-bottom-alt:sol=

id windowtext .5pt;

mso-border-right-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85p=

t'>

<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span

style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷

◆

mso-bidi-font-weight:bold'>人數<span lang=3DEN-US style=3D'font-=

size:14.0pt;

font-family:標楷體;mso-bidi-font-weight:bold'>(<span style=3D'fo=

nt-size:

14.0pt;font-family:標楷體;mso-bidi-font-family:標楷體;mso-bidi-font-wei=

ght:bold'>人<span

lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font=

-weight:

bold'>)<span lang=3DEN-US style=3D'font-size:14.0pt;font-family:=

標楷體'><o:p></o:p></p>

</td>

<td width=3D63 style=3D'width:47.6pt;border-top:solid windowtext 1.0pt;

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mso-border-left-alt:solid windowtext .5pt;mso-border-top-alt:solid wind=

owtext .5pt;

mso-border-left-alt:solid windowtext .5pt;mso-border-bottom-alt:solid w=

indowtext .5pt;

padding:0cm 2.85pt 0cm 2.85pt'>

<p align=3Dright style=3D'text-align:right;line-height:25.0pt;mso-line-=

height-rule:

exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-=

font-family:

標楷體;mso-bidi-font-weight:bold'>性別<span lang=3DEN-US style=

=3D'font-size:

14.0pt;font-family:標楷體'><o:p></o:p></p>

</td>

<td width=3D88 style=3D'width:65.9pt;border:solid windowtext 1.0pt;bord=

er-left:

none;mso-border-top-alt:solid windowtext .5pt;mso-border-bottom-alt:sol=

id windowtext .5pt;

mso-border-right-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85p=

t'>

<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span

style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷

◆

mso-bidi-font-weight:bold'>比例<span lang=3DEN-US style=3D'font-=

size:14.0pt;

font-family:標楷體;mso-bidi-font-weight:bold'>(%)<span lang=3DEN=

-US

style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p></p>

</td>

</tr>

<tr style=3D'mso-yfti-irow:1'>

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wtext 1.0pt;

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<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "> <o:p></o:p></p>
</td>
<td width=3D57 valign=3Dtop style=3D'width:42.5pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext=1.0pt; mso-border-left-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt; mso-border-bottom-alt:solid windowtext .5pt;mso-border-right-alt:solid =windowtext .5pt; padding:0cm 2.85pt 0cm 2.85pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "> <o:p></o:p></p>
</td>
<td width=3D57 valign=3Dtop style=3D'width:42.55pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext=1.0pt; mso-border-left-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt; mso-border-bottom-alt:solid windowtext .5pt;mso-border-right-alt:solid =windowtext .5pt; padding:0cm 2.85pt 0cm 2.85pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "> <o:p></o:p></p>
</td>
<td width=3D76 style=3D'width:2.0cm;border-top:none;border-left:none; border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p= t; mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind= owttext .5pt; mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin= e-height-rule: exactly' ">男性<o:p></o:p></p>
</td>
<td width=3D85 style=3D'width:63.75pt;border-top:none;border-left:none; border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p= t; mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind= owttext .5pt; mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin= e-height-rule: exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-= font-family:

標楷體;mso-bidi-font-weight:bold'>女性<span lang=3DEN-US style=
=3D'font-size:
14.0pt;font-family:標楷體'><o:p></o:p></p>
</td>
<td width=3D76 style=3D'width:2.0cm;border-top:none;border-left:none;
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t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi=
font-family:
標楷體;mso-bidi-font-weight:bold'>男性<span lang=3DEN-US style=
=3D'font-size:
14.0pt;font-family:標楷體'><o:p></o:p></p>
</td>
<td width=3D76 style=3D'width:56.8pt;border-top:none;border-left:none;
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t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi=
font-family:
標楷體;mso-bidi-font-weight:bold'>女性<span lang=3DEN-US style=
=3D'font-size:
14.0pt;font-family:標楷體'><o:p></o:p></p>
</td>
</tr>
<tr style=3D'mso-yfti-irow:2'>
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wtext 1.0pt;
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solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
◆
◆
mso-bidi-font-weight:bold'>財團法人原住民族<span lang=3DEN-US
style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p></p>
</td>
<td width=3D57 style=3D'width:42.5pt;border-top:none;border-left:none;
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t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi=
font-family:
標楷體'>董事<span lang=3DEN-US style=3D'font-size:14.0pt;font-fa=
mily:標楷體'><o:p></o:p></p>
</td>
<td width=3D57 style=3D'width:42.55pt;border-top:none;border-left:none;

border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt;
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>14<o:p></o:p></p>
</td>
<td width=3D76 style=3D'width:2.0cm;border-top:none;border-left:none;
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mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>8<o:p></o:p></p>
</td>
<td width=3D85 style=3D'width:63.75pt;border-top:none;border-left:none;
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t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>6<o:p></o:p></p>
</td>
<td width=3D76 style=3D'width:2.0cm;border-top:none;border-left:none;
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mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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||>57.14<o:p></o:p></p>
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<td width=3D76 style=3D'width:56.8pt;border-top:none;border-left:none;
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷體
◆
mso-bidi-font-weight:bold'>文化事業基金會<span lang=3DEN-US style=3D'font-size:
14.0pt;font-family:標楷體'><o:p></o:p></p>
</td>
<td width=3D57 style=3D'width:42.5pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:
exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:
標楷體'>監事<o:p></o:p></p>
</td>
<td width=3D57 style=3D'width:42.55pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:
exactly' "><o:p></o:p></p>
||◆>4<o:p></o:p></p>
</td>
<td width=3D76 style=3D'width:2.0cm;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt=
t;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:
exactly' "><o:p></o:p></p>
||◆>2<o:p></o:p></p>
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<td width=3D85 style=3D'width:63.75pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt=
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:
exactly' "><o:p></o:p></p>
||◆>2<o:p></o:p></p>
</td>
<td width=3D76 style=3D'width:2.0cm;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt=
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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</td>
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>50.00<o:p></o:p></p>
</td>
</tr>
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<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly'><span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'>
><span
style=3D'font-size:14.0pt;font-family:標楷體'>四 =
 辦理性別平等政策綱領及推動性別主流化等政策宣導情形</spa
n><span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p></s
pan></p>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'>1<span
style=3D'font-size:14.0pt;font-family:標楷體'>、本會網站設性別主流化專區
G 宣導<a
href=3D"file:///C:\Users\yuming0085\Desktop\性平業務\性別主流化\104 年度成
果報告\3D%22http:\www.apc.gov.tw\portal\personnelo\detail.html%3fCID=3D4293=
DBDED6C0B592&DID=3D0C3331F0EBD318C20537FE1DE4C31017"
target=3D3D>性別平等政策綱領=
、<span
lang=3DEN-US><a
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果報告\3D%22http:\www.apc.gov.tw\portal\personnelo\detail.html%3fCID=3D4293=
DBDED6C0B592&DID=3D0C3331F0EBD318C2A7601C302C64F93D"
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果報告\3D%22http:\www.apc.gov.tw\portal\personnelo\detail.html%3fCID=3D4293=
DBDED6C0B592&DID=3D0C3331F0EBD318C2F1B4711FDF8227E1"
target=3D3D>性別平等大步走-<=
/span><span
lang=3DEN-US>落實消除對婦女一切形式歧視公約計畫=
、<span
lang=3DEN-US><a
href=3D"file:///C:\Users\yuming0085\Desktop\性平業務\性別主流化\104 年度成
果報告\3D%22http:\www.apc.gov.tw\portal\personnelo\detail.html%3fCID=3D4293=
DBDED6C0B592&DID=3D0C3331F0EBD318C2841E459C153B662E"
target=3D3D>消除對婦女一切形式歧視

蓮贖 I 行法

<file:///C:/Users/yuming0085/Desktop/性平業務/性別主流化/104 年度成果報告/22http://www.apc.gov.tw/portal/personnelo/detail.html%3fCID=3D4293=DBDED6C0B592&DID=3D0C3331F0EBD318C2004119A77D801953>

CEDAW 法規

措施 案例

<file:///C:/Users/yuming0085/Desktop/性平業務/性別主流化/104 年度成果報告/22http://www.apc.gov.tw/portal/personnelo/detail.html%3fCID=3D4293=DBDED6C0B592&DID=3D0C3331F0EBD318C27DAB24DA6DA2E956>

行政院性別平等會之成立 埶滿 B 其職掌功能及運作機制 等法規與政策資訊

、本會網站人事服務網設性騷

Z 防治專區：宣導

<file:///C:/Users/yuming0085/Desktop/性平業務/性別主流化/104 年度成果報告/22http://www.apc.gov.tw/portal/personnelo/detail.html%3fCID=3DB720=0F3ACBA761F0&DID=3D0C3331F0EBD318C2FF4C12F245E92B13>

性侵害犯罪防治法

<file:///C:/Users/yuming0085/Desktop/性平業務/性別主流化/104 年度成果報告/22http://www.apc.gov.tw/portal/personnelo/detail.html%3fCID=3DB720=0F3ACBA761F0&DID=3D0C3331F0EBD318C2C98A8A379FDF0EF5>

性侵害犯罪防治法施行細

<file:///C:/Users/yuming0085/Desktop/性平業務/性別主流化/104 年度成果報告/22http://www.apc.gov.tw/portal/personnelo/detail.html%3fCID=3DB720=0F3ACBA761F0&DID=3D0C3331F0EBD318C2B222AEA11ADCF29A>

性騷擾防治法

<file:///C:/Users/yuming0085/Desktop/性平業務/性別主流化/104 年度成果報告/22http://www.apc.gov.tw/portal/personnelo/detail.html%3fCID=3DB720=0F3ACBA761F0&DID=3D0C3331F0EBD318C297E29CE4BE6A1E02>

性騷擾防治法施行細則

等相關資訊供同仁查閱，並修正原住民族委員會及所屬機關

u 作場所性騷擾防治措施申訴及懲戒處理要點

、依原住民族委員會及所屬機

u 作場所性騷擾防治措施申訴及懲戒處理要點第

3 點規定組成性騷擾申訴評議委員會，委員共計

9 人，負責處理本會及所屬機關性騷擾申訴案

、為推動 CEDAW 及保障性別人權，本會每月於人事服務簡訊刊登行政院性別平等處製作

均 u 消除對婦女一切形式歧視公約

lang=3DEN-US>(CEDAW)」平面文宣。<o:p></o:p></p>

<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' ">二、辦理訓練、計畫及活動之◊
四〇統計<span

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<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' ">(<span

style=3D'font-size:14.0pt;font-family:標楷體'>—) 本會辦理各項性別相關訓練、計畫及活動等，參加人數所佔性◊

〇比例辦理情形如下：<span

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font-family:標楷體;mso-bidi-font-weight:bold'>(%)</span><span lang=3DEN=
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exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-=
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◆>聯合國原住民議題常設論壇<o:p></o:p><= /span></p>
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||>10<o:p></o:p></p>
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<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin= e-height-rule: exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>9.09<o:p></o:p></p>
</td>
<td width=3D89 style=3D'width:66.55pt;border-top:none;border-left:none; border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p= t;
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin= e-height-rule: exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>90.90<o:p></o:p></p>
</td>
</tr>
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padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin= e-height-rule: exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>03<o:p></o:p></p>
</td>
<td width=3D255 style=3D'width:191.4pt;border-top:none;border-left:none; border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p= t;
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span

促進原住民族國際交流獎補助計畫

<p align="center" style="text-align:center;line-height:25.0pt;mso-line-height-rule:exactly">114</p>	<p align="center" style="text-align:center;line-height:25.0pt;mso-line-height-rule:exactly">46</p>	<p align="center" style="text-align:center;line-height:25.0pt;mso-line-height-rule:exactly">68</p>	<p align="center" style="text-align:center;line-height:25.0pt;mso-line-height-rule:exactly">40.35</p>	<p align="center" style="text-align:center;line-height:25.0pt;mso-line-height-rule:exactly">40.35</p>
---	--	--	---	---

||>59.65</p></p>
</td>
</tr>
<tr style=3D'mso-yfti-irow:5'>
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<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
>04</p></p>
</td>
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<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
>原住民綜合發展基金貸款業務研習會</p></p>
</td>
<td width=3D57 style=3D'width:42.5pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt;mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
>138</p></p>
</td>
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>45</p></p>
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<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule:exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

||>93<o:p></o:p></p>
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>32.61<o:p></o:p></p>
</td>
<td width=3D89 style=3D'width:66.55pt;border-top:none;border-left:none;
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>67.39<o:p></o:p></p>
</td>
</tr>
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padding:0cm 2.85pt 0cm 2.85pt'>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>05<o:p></o:p></p>
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
>原住民族地區溫泉資源永續經營及輔導獎勵實施計畫<span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p><=
/span></p>
</td>
<td width=3D57 style=3D'width:42.5pt;border-top:none;border-left:none;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標

||>69<o:p></o:p></p>
</td>
<td width=3D47 style=3D'width:35.45pt;border-top:none;border-left:none;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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e-height-rule:
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||>49<o:p></o:p></p>
</td>
<td width=3D57 style=3D'width:42.5pt;border-top:none;border-left:none;
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>20<o:p></o:p></p>
</td>
<td width=3D66 style=3D'width:49.65pt;border-top:none;border-left:none;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>71.01<o:p></o:p></p>
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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padding:0cm 2.85pt 0cm 2.85pt'>
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e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>06<o:p></o:p></p>

```
</td>
<td width=3D255 style=3D'width:191.4pt;border-top:none;border-left:none;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
◆>原住民民族部落大學參加學員數</span><span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p><=
/span></p>
</td>
<td width=3D57 style=3D'width:42.5pt;border-top:none;border-left:none;
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
◆||◆>10,643<o:p></o:p></span></p>
</td>
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
◆||◆>8,047<o:p></o:p></span></p>
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e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
◆||◆>24.39<o:p></o:p></span></p>
</td>
```

```
<td width=3D89 style=3D'width:66.55pt;border-top:none;border-left:none;
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t;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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</td>
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padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>07<o:p></o:p></span></p>
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
◆>提供就讀大專院校原住民學生獎助學金</span><span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p><=
/span></p>
</td>
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>7,900<o:p></o:p></span></p>
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<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>2,539<o:p></o:p></span></p>
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|||>5,361<o:p></o:p></span></p>
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e-height-rule:
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|||>32.14<o:p></o:p></span></p>
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owtext .5pt;
padding:0cm 2.85pt 0cm 2.85pt'>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
|||>08<o:p></o:p></span></p>
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
◆>辦理提升原住民資訊素養計畫</span><span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p><=
/span></p>
</td>
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<td width=3D57 style=3D'width:42.5pt;border-top:none;border-left:none;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
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owtext .5pt;
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e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>713<o:p></o:p></span></p>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>236<o:p></o:p></span></p>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>477<o:p></o:p></span></p>
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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e-height-rule:
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||>33.10<o:p></o:p></span></p>
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>66.90<o:p></o:p></span></p>
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||>09<o:p></o:p></p>
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>辦理原住民族家庭暨婦女服務中心實施計畫(56<span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
>處<span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
>社工人力)<o:p></o:p>=</p>
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||>187<o:p></o:p></p>
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||>177<o:p></o:p></p>
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>95<o:p></o:p></p>
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e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>10<o:p></o:p></p>
</td>
<td width=3D255 style=3D'width:191.4pt;border-top:none;border-left:none;
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
◆>推展原住民部落老人日間關懷站實施計畫<span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p><=
/span></p>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
◆>站<span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
◆>服務人數<span

lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體')<o:p></o:p>=</p>
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||>4305<o:p></o:p></p>
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||>1,291<o:p></o:p></p>
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||>3,014<o:p></o:p></p>
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</td>
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 <p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' ">辦理補助原住民就醫交通費人次<o:p></o:p>=</p>
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 <td width=3D47 style=3D'width:35.45pt;border-top:none;border-left:none;border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt;mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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owtext .5pt;
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
◆>辦理補助原住民健保費<span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'>(<span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
◆>人次<span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'>)<o:p></o:p>=
</p>
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owtext .5pt;

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||>619,442<o:p></o:p></span></p>
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  mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
  <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
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  mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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||>305,915<o:p></o:p></span></p>
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  mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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||>50.61<o:p></o:p></span></p>
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  padding:0cm 2.85pt 0cm 2.85pt'>
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<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line-height-rule: exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>13<o:p></o:p></p>
</td>
<td width=3D255 style=3D'width:191.4pt;border-top:none;border-left:none; border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p= t; mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind= owtext .5pt; mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
◆>原住民職業訓練<o:p></o:p><= /span></p>
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<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line= e-height-rule: exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>994<o:p></o:p></p>
</td>
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||>368<o:p></o:p></p>
</td>
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<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line= e-height-rule: exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>626<o:p></o:p></p>
</td>
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<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-line= e-height-rule:

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||>37.02<o:p></o:p></p>
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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</tr>
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padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>14<o:p></o:p></p>
</td>
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t;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
◆>原住民族工作權保障法私部門進用<span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
◆>人次<span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'>><o:p></o:p>=
</p>
</td>
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border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
t;
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>198,933<o:p></o:p></p>
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owtext .5pt;

mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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owtext .5pt;
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<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>48.86<o:p></o:p></p>
</td>
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
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||>51.13<o:p></o:p></p>
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padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>15<o:p></o:p></p>
</td>
<td width=3D255 style=3D'width:191.4pt;border-top:none;border-left:none;
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mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>

<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><o:p></o:p><= /span></p>
</td>
<td width=3D57 style=3D'width:42.5pt;border-top:none;border-left:none; border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p= t; mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind= owtext .5pt; mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'> <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin= e-height-rule: exactly' ">100<o:p></o:p></p> </td>
<td width=3D47 style=3D'width:35.45pt;border-top:none;border-left:none; border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p= t; mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind= owtext .5pt; mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'> <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin= e-height-rule: exactly' ">26<o:p></o:p></p> </td>
<td width=3D57 style=3D'width:42.5pt;border-top:none;border-left:none; border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p= t; mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind= owtext .5pt; mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'> <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin= e-height-rule: exactly' ">74<o:p></o:p></p> </td>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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</td>
<td width=3D255 style=3D'width:191.4pt;border-top:none;border-left:none;
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mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
>原住民微型貸經濟活動貸款核貸數<span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p><=
/span></p>
</td>
<td width=3D57 style=3D'width:42.5pt;border-top:none;border-left:none;
border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0pt;
mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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||>2,020<o:p></o:p></p>
</td>
<td width=3D47 style=3D'width:35.45pt;border-top:none;border-left:none;
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mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid windowtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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||>953<o:p></o:p></p>
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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<td width=3D66 style=3D'width:49.65pt;border-top:none;border-left:none;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>47.18<o:p></o:p></p>
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||>52.82<o:p></o:p></p>
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</tr>
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||>17<o:p></o:p></p>
</td>
<td width=3D255 style=3D'width:191.4pt;border-top:none;border-left:none;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "><span
style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font-family:標楷
◆>原住民族部落特色道路改善計畫<span
lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體'><o:p></o:p><=
/span></p>
</td>
<td width=3D57 style=3D'width:42.5pt;border-top:none;border-left:none;
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mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:

```
        exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標  
||>1,032<o:p></o:p></span></p>  
        </td>  
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t;  
        mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=  
owtext .5pt;  
        mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>  
        <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=  
e-height-rule:  
        exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標  
||>601<o:p></o:p></span></p>  
        </td>  
        <td width=3D57 style=3D'width:42.5pt;border-top:none;border-left:none;  
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t;  
        mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=  
owtext .5pt;  
        mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>  
        <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=  
e-height-rule:  
        exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標  
||>431<o:p></o:p></span></p>  
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        <td width=3D66 style=3D'width:49.65pt;border-top:none;border-left:none;  
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t;  
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owtext .5pt;  
        mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>  
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e-height-rule:  
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        mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>  
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owtext .5pt;  
        padding:0cm 2.85pt 0cm 2.85pt'>  
        <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=  
e-height-rule:  
        exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-=  
font-family:
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<td width=3D66 style=3D'width:49.65pt;border-top:none;border-left:none; border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p= t;
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</td>
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dright style=3D'text-align:right;line-height:25.0pt;mso-line-= height-rule: exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
|||
mso-bidi-font-weight:bold'>50.55<o:p></o:p></p>
</td>
</tr>
</table>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' ">(<b= >二</spa= n>辦理情形說明<o:p></o:p></s= pan></p>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' ">1<b= >、 =原住民族國際人才培訓<o:p></o:p></s= pan></p>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "> (1</spa= n>) 本會為培育原住民族參加全球性與區域性之國際會議人才，及提供國際事務學習
宋璿 D，遂辦理「原住民國際事務人才培訓」以及補助民間團體參與「聯合國原住民議= 題常設論壇」之國際政治組織會議，以培訓課程與補助活動之形式，培育原住民族參
P 國際相關事務所需人才。<o:p></o:p></p>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' "> (2</spa= n>) 104年度原住民族國際事務人才培訓訂於104年9月19日至<span lang=3DEN-US=

>10

月

19日（隔週之星期六、日，為期三週、共計6日）分初階及進階各一班辦理，遴選受訓學員共55名，其中男性學員有23名，女性學員有32名（佔全體學員比例58%）；=

本會另選派8名人員，含6名女性及2名男性。整體而言，女性此培訓活動之比例為60%。

促進原住民族國際交流

2

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促進原住民族國際交流

1

）聯合國原住民議題常設論壇：104年本會補助民間團體前往聯合國參與第14屆聯合國原住民議題常設論壇，業於去（104）年4月16日至5月5日辦理完竣，以補助地方D政府團體為主，共有兩個團體、計11人參加，女性10人，佔人數90.9%，男性1人，佔人數比例為9.1%。

2

）促進原住民族國際交流獎補助計畫：本會為推展台灣原住民族國際參與，以促進原住民議題的學習與掌握、積極貢獻與分享發展經驗、提昇台灣原住民族國際能見度及擴展我國國際活動空間，訂定獎補助辦法鼓勵個人或團體參加與原住民議題有關係之會及相關活動。依據統計，104年度共計補助114人，共計112萬3,600元。其中46人為男性，68人為女性，女性佔60%。

3

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原住民學生就讀大專院校獎助學金執行情形

1

）大專原住民學生獎助學金核發人數由

87年417人至104年之7,900人，成長倍數高達18.95◆
顯 A 顯示在原住民高等教育投入的補助，讓原住民大專學生更努力向學，提升原住民教育程度。

近2年（99-104年度）原住民學生就讀大專院校獎助學金獲獎學生由99年度7,475人次逐年增加至104年度7,900人次，增加5.7%，最主要的是因經濟不景氣影響下，原住民族家長失業比率增高，家庭總所得下降，期望透過政◆
異 U 學金核發作業減輕家庭負擔，使學生安心就學。

3學生性別比例部分，由99年度至104年度皆是女學生比例較高，女學生大約占總獲獎學生總數67%，在104年度「獎學金」項◆
堦 k 學生更占了該項73.34%；而男學生獲26.66%。

4原住民部落大學執行情形4、1依據「原住民族部落大學補助要點」規定，本會與教育部共同補助各地方政府辦◆
z 原住民族部落大學實施計畫，截至104年度共同核定補助15個縣市=政府辦理15所原住民族部落大學。由各地方政府依權責委託經政府立◆
蚶妨 D 營利組織或自辦方式辦理部落大學相關業務推動，以促進原住民族文化傳承與創=新，培育部落社區發展人才及現代化公民，立基於「以人為本、永續發展」的核心價◆
止 A 結合地方產業發展，發展地方經濟，成為部落社區總體營造的參與者，建構原住民=族部落終身學習環境。

2近年(98-104年度)原住民族部落大◆
ズ}班數由98年度636班逐年增加至104年度706班；結業人數由98年度9,884人增加至104年度10,643人。學員性別比=

例部份，由

98%年度至104%年度皆由女性比例居多，男女比例大致介於

30%及70%上下。雖經多次建請部落大學加強宣導及調查分析並開設符合男性需求之課程，惟男性上課學員比例尚無顯著增加。分析男性學員比例較低原因可能是因為部落男性需出外工作，而女性在家理家務，比起男性較能利用空餘時間，且追求新知及自主學習心態較為積極。

另業請各原住民族部落大學講師及學員一併規劃加入性別主流化相關議題課程，疆入評鑑指標，期使授課講師和學員均能汲取相關性平知識，以達到間接改善效果。

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提昇原住民資訊素養計畫執行情形

為減少數位落差，協助培養部落營運人才

化能力，爰開辦資訊素養及數位應用教育訓練課程專班及都會區原住民職場訓練科技專長訓練課程計

46班，開課總時數計2,718小時，結業人數計

713人，其中男性236人、女性477人。

經由深入部落開辦資訊課程方式，使偏鄉部落之原住民皆能體驗資訊科技對生活

來之便利與實用性，學習電腦基本技能運用日常生活之中，並有助於提升未來就業之基本能力。

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原住民族家庭服務中心執行情形

104年度補助4個直轄市及9個縣政府設置

55處原住民族家庭服務中心以

簡稱原家中心，104年度配置187名社工人力，女性

177名佔95%，男性10名佔

5%，提供諮詢服務、個案管理與轉介及各類社區方案（部落

益 Q 宣導、人身安全與權益教育、社會團體工作、促進原住民家庭親職功能、其他部
乳 v 益宣導與活動)。

從諮詢服務提供的人口群，仍以女性居雖佔

63%，足見原家中心在原住民部落中，不僅是服務女性單一性=別，而以家庭為中心的，社區為基礎的福利服務推展模式。諮詢議題依序為社會福利、就業與職訓、其他等。另保護個案或一般個案之服務量，原家中心所服務之女性=個案數雖皆高於男性個案比例，然原家中心所提供之保護個案範圍包含老人、兒童、
迨葳輪牧悅峻角 H 保護等，非僅限於婦女，未來將廣續宣導原家中心採以家庭為中心的=福利服務模式。

原家中心提供之各類社區方案，主要提供福利服務社區化之內容，藉由方案活動、
全維護及提升資訊取得與知的權益，尤其以社會團體工作提供以=小型且具延續性的支持性、成長性團體或教育性團體為規劃方針，提供對女性或家庭、
親子或手足等具有情緒支持、自我成長及能力提升，並繼續深化社工人員運用團=體動力之專業知能及規劃能力。

原住民族部落部落文化健康站

主要補助設置資源缺乏之部落，

104 年度補助 12 個地方政府設置 109 站部落文化關懷站，藉結合教會團體及重點部落承辦=協會之資源提供老人每週

2-3 次之集體照顧服務，服務內容涵蓋電話問安、關懷訪視計=生活諮詢與轉介、集中用餐、送餐服務、心靈與文化

健康促進運動及權益宣導等，建立預防性及連續性之照顧服=務體系。

104 年度服務老人人數 4,305 人

A 女性 3,014 人，受益人數女性占 70. % =

，男性占 30%，對高齡喪偶女性提供晚年多元的照顧服務。

8 推動原住民族醫療保健

推動原住民族醫療保健

1 推動原住民族醫療保健

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推動原住民族醫療保健

n>) 補助原住民就醫交通費：受益人次女性lang=3DEN-US>8,825人次，男性lang=3DEN-US>6,978人次，
X計lang=3DEN-US>1萬lang=3DEN-US>5,803人次。<o:p></o:p></p>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' ">(2
n>) 補助原住民健保費：受益人次女性lang=3DEN-US>30萬lang=3DEN-US>5,915人次，男性lang=3DEN-US>31萬lang=3DEN-US>3,527人次，合計lang=3DEN-US>61萬lang=3DEN-US>9442人次。<o:p></o:p></p>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' ">(3
n>) 死亡年齡：「101年原住民族人口及健康統計年報」顯示，原住民平均死亡年齡為lang=3DEN-US>60.3歲，較非原住民族低lang=3DEN-US>10.1歲，原住民族死亡人數之前三大主要死因依序為惡性腫瘤lang=3DEN-US>20.3%、心臟疾病lang=3DEN-US>10.8%及慢性肝病及肝硬化lang=3DEN-US>10.2%，男女比為lang=3DEN-US>1.4:1。<o:p></o:p></p>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' ">9、 =補助原住民族綜合發展基金貸款執行情形<o:p></o:p></p>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' ">(1
n>) 本會為協助原住民經濟社會健全發展，設立「原住民族綜合發展基金」辦理各項
U款措施以解決原住民經濟事業經營發展時所面臨的資金短缺問題，貸款類別包括經濟產業貸款、青年創業貸款及原住民微型經濟活動貸款。其中「原住民微型經濟活動貸款」免保人、免擔保品，係屬小額信貸。<o:p></o:p></p>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' ">(2
n>) 104年總計核貸件數計2,020件
A核貸金額新臺幣3億7,943萬元，依性別統計結
G如下：女性核貸件數1,067件（佔52.81%），金額2億87萬元（佔52.94%）。男性核
U件數953件（佔47.19%），金額1億7,856萬元（佔47.06%）。<o:p></o:p></p>
<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' ">(3
n>) 最近3

年核貸件數及核貸金額如附表，貸款件數與金額無顯著性別差異。針對本會自99年至104年度「原住民微型經濟活動貸款」之核貸件數及金額性別統計比較表如下：

年原民會原住民微型經濟活動貸款核貸件數性別統計表

<p> 99-103 </p>	<p> 年度 </p>
<p> 104 </p>	<p> 年度 </p>

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exactly' "><span style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-
font-family:
標楷體;mso-bidi-font-weight:bold'>性別人數</span><span lang=3DEN-US
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lang=3DEN-US style=3D'font-size:14.0pt;font-family:標楷體;mso-bidi-font=
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di-font-family:
標楷體;mso-bidi-font-weight:bold'>人</span><span lang=3DEN-US style=3D'=
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標楷體;mso-bidi-font-weight:bold'>性別比例</span><span lang=3DEN-US
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font-family:
標楷體;mso-bidi-font-weight:bold'>女性</span><span lang=3DEN-US style=
=3D'font-size:
14.0pt;font-family:標楷體;mso-bidi-font-weight:bold'><o:p></o:p></span>=
</p>
</td>
</tr>
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|||
mso-bidi-font-weight:bold'>99<o:p></o:p></span></p>
</td>
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t;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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|||
mso-bidi-font-weight:bold'>432<o:p></o:p></span></p>
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
|||
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mso-bidi-font-weight:bold'>226<o:p></o:p></p>
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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mso-bidi-font-weight:bold'>206<o:p></o:p></p>
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||
mso-bidi-font-weight:bold'>52.31<o:p></o:p></p>
</td>
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||
mso-bidi-font-weight:bold'>47.69<o:p></o:p></p>
</td>
</tr>
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solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||
mso-bidi-font-weight:bold'>100<o:p></o:p></p>
</td>
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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e-height-rule:

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        exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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mso-bidi-font-weight:bold'>875<o:p></o:p></span></p>
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
|||
mso-bidi-font-weight:bold'>50.86<o:p></o:p></span></p>
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
|||
mso-bidi-font-weight:bold'>49.14<o:p></o:p></span></p>
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mso-bidi-font-weight:bold'>101<o:p></o:p></p>
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin= e-height-rule: exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||
mso-bidi-font-weight:bold'>1,694<o:p></o:p></p>
</td>
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin= e-height-rule: exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||
mso-bidi-font-weight:bold'>859<o:p></o:p></p>
</td>
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin= e-height-rule: exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin= e-height-rule: exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
||
mso-bidi-font-weight:bold'>50.71<o:p></o:p></p>
</td>
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owtext .5pt;
  mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
  <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
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|||
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solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
  <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
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|||
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owtext .5pt;
  mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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|||
  mso-bidi-font-weight:bold'>1,939<o:p></o:p></span></p>
  </td>
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t;
  mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
  mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
  <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
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  exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
|||
  mso-bidi-font-weight:bold'>1,002<o:p></o:p></span></p>
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t;
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owtext .5pt;
  mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
  <p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
  exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
|||
  mso-bidi-font-weight:bold'>937<o:p></o:p></span></p>
  </td>
  <td width=3D113 style=3D'width:3.0cm;border-top:none;border-left:none;
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t;

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owtext .5pt;
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
|||
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
|||
mso-bidi-font-weight:bold'>978<o:p></o:p></span></p>
</td>
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border-bottom:solid windowtext 1.0pt;border-right:solid windowtext 1.0p=
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mso-border-top-alt:solid windowtext .5pt;mso-border-left-alt:solid wind=
owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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mso-bidi-font-weight:bold'>1,007<o:p></o:p></span></p>
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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mso-bidi-font-weight:bold'>49.24<o:p></o:p></span></p>
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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mso-bidi-font-weight:bold'>50.76<o:p></o:p></span></p>
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exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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mso-bidi-font-weight:bold'>104<o:p></o:p></span></p>
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
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e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
|||
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owtext .5pt;
mso-border-alt:solid windowtext .5pt;padding:0cm 2.85pt 0cm 2.85pt'>
<p align=3Dcenter style=3D'text-align:center;line-height:25.0pt;mso-lin=
e-height-rule:
exactly' "><span lang=3DEN-US style=3D'font-size:14.0pt;font-family:標
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pan
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<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' ">10、溫泉人才培訓：104年溫泉人才培訓課程為「溫泉特色產業經營與合法管理人才課程」，其中完成溫泉經營管理課程培訓之學員，男性約佔57%，女性佔43%。凸顯部落男女性對相關管理培訓課程參與程度均高，及配合家庭需求之修正個人規劃，嘗試微型事業經營或創業準備。</p>

<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' ">11、原住民族部落特色道路改善“崙G為本計畫補助施作道路改善工{，地方政府於個別工程計畫之規劃設計過程廣邀不同性別、年齡、族群者參與討論，=俾利收集不同族群之經驗與意見，以發掘並滿足多元需求。目前參與討論人數，計有k性601位，女性431位，共計1,032位，女性比例41.76%。</p>

<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' ">12、性別預算環境</p>

<p style=3D'line-height:25.0pt;mso-line-height-rule:exactly' ">（1本會104年度預算案作業，依配合編製本會「性別影響評估計畫預=

算編列情形表」，就本會已進行性別影響評估作業之核定中長程個案計畫7.747億元：原住民族部落特色道路改善計畫1項，填列預算編列情形，賡續配合辦理本會公務統計報表修訂作業。

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<?xml version=3D"1.0" encoding=3D"UTF-8" standalone=3D"no"?>

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ceDocument/2006/bibliography"/></ds:schemaRefs></ds:datastoreItem>

-----_NextPart_01D19EEC.FD026C80

Content-Location: file:///C:/AEEABA75/file8741.files/themedata.thmx

Content-Transfer-Encoding: base64

Content-Type: application/vnd.ms-officetheme

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-----_NextPart_01D19EEC.FD026C80

Content-Location: file:///C:/AEEABA75/file8741.files/header.htm

Content-Transfer-Encoding: quoted-printable

Content-Type: text/html; charset="big5"

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xmlns:o=3D"urn:schemas-microsoft-com:office:office"
xmlns:w=3D"urn:schemas-microsoft-com:office:word"
xmlns:m=3D"http://schemas.microsoft.com/office/2004/12/omml"
xmlns=3D"http://www.w3.org/TR/REC-html40">

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<meta name=3DProgId content=3DWord.Document>

<meta name=3DGenerator content=3D"Microsoft Word 12">

<meta name=3DOriginator content=3D"Microsoft Word 12">

<link id=3DMain-File rel=3DMain-File href=3D"../file8741.htm">

<![if IE]>

<base href=3D"file:///C:/AEEABA75/file8741.files/header.htm"

id=3D"webarch_temp_base_tag">

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<![endif]><!--[if gte mso 9]><xml>
  <o:shapedefaults v:ext=3D"edit" spidmax=3D"4098"/>
</xml><![endif]-->
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<body lang=3DZH-TW link=3Dblue vlink=3Dpurple>

<div style=3D'mso-element:footnote-separator' id=3Dfs>

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style=3D'mso-spacerun:yes'>&nbsp;&nbsp;</span>\* MERGEFORMAT <span
style=3D'mso-element:field-separator'></span></span><![endif]--><span
style=3D'mso-ansi-language:ZH-TW;mso-no-proof:yes'>10</span><!--[if support=
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</div>

</body>

</html>

-----=_NextPart_01D19EEC.FD026C80

Content-Location: file:///C:/AEEABA75/file8741.files/filelist.xml

Content-Transfer-Encoding: quoted-printable

Content-Type: text/xml; charset="utf-8"

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<o:File HRef=3D"themedata.thmx"/>

<o:File HRef=3D"colorschememapping.xml"/>

<o:File HRef=3D"image001.jpg"/>

<o:File HRef=3D"header.htm"/>

<o:File HRef=3D"filelist.xml"/>

</xml>

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